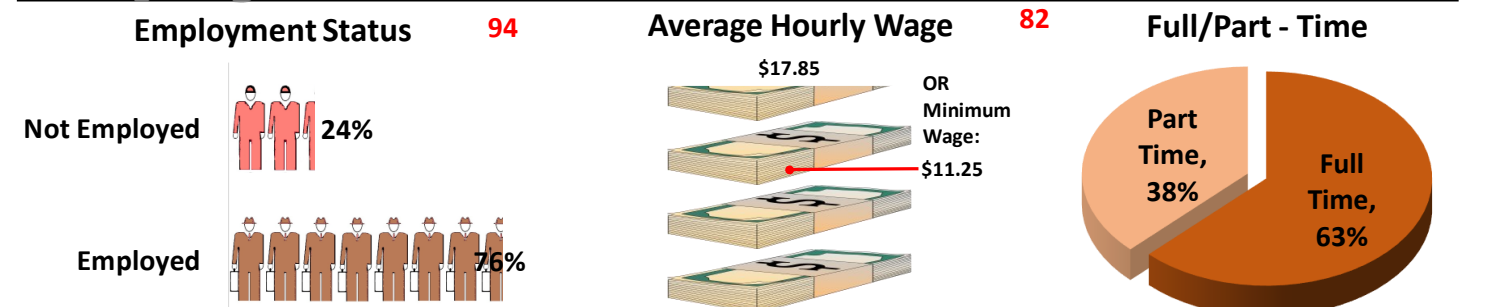
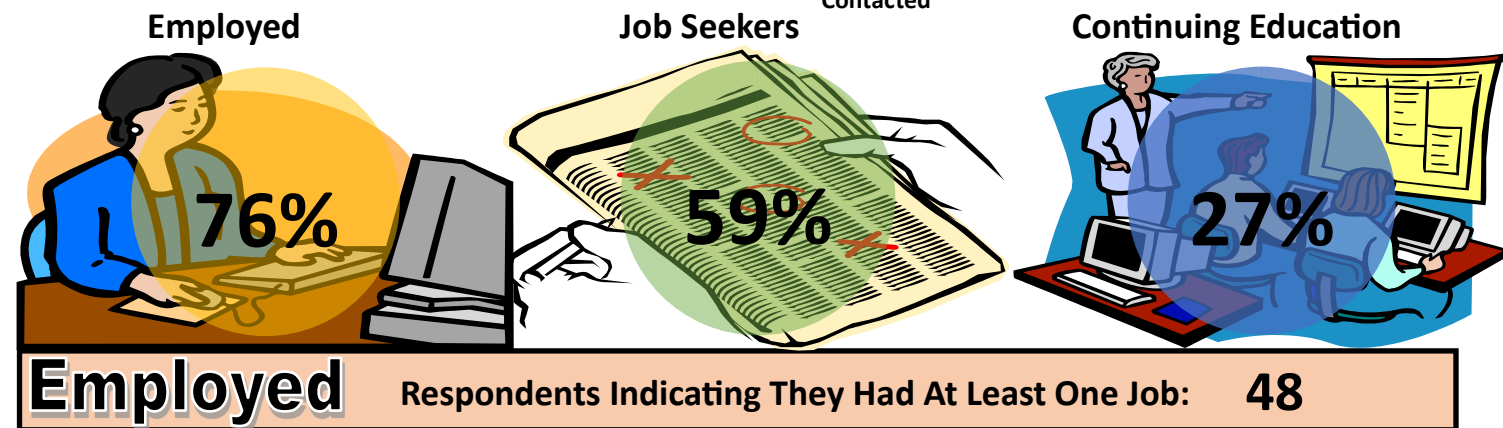
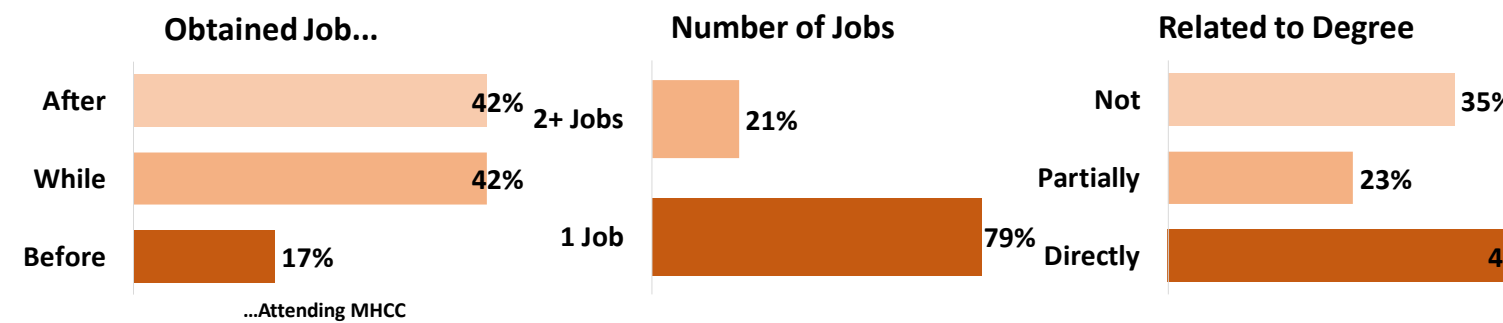
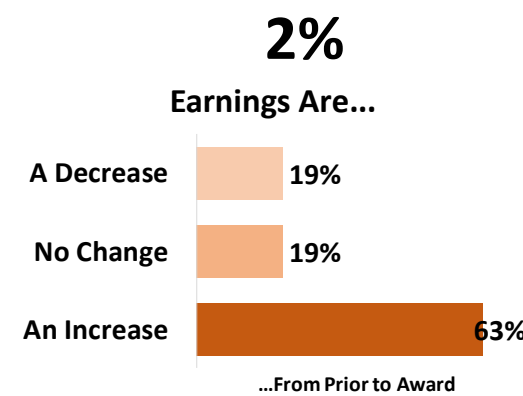


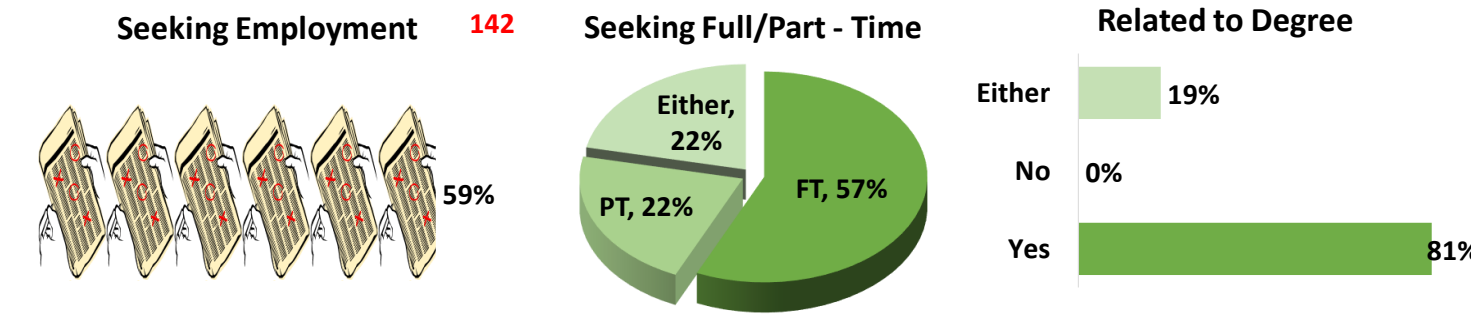
At a Glance...



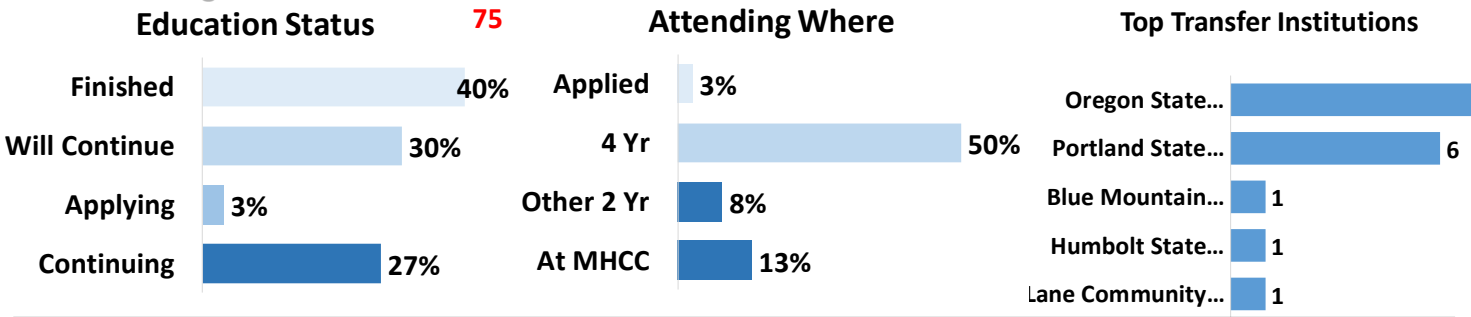
Percent Self Employed / Independent Contractor:



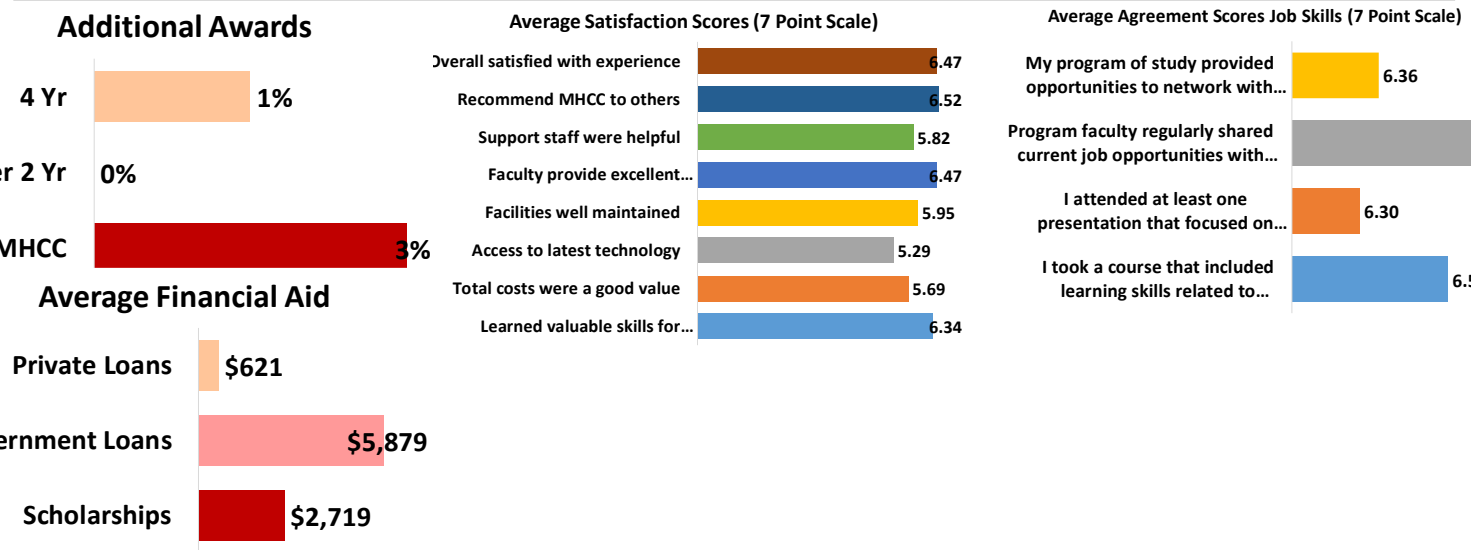
Job Seekers Respondents Indicating They Are Looking for Work: 37



Continuing Education Respondents Indicating They Are Continuing Education: 17

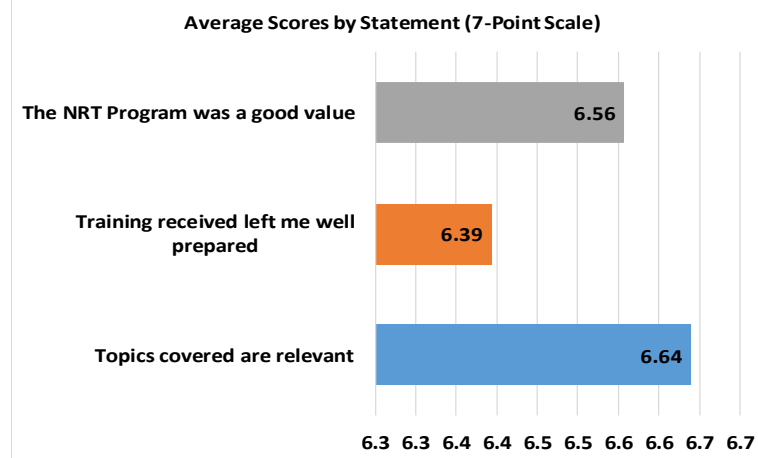


Other Information

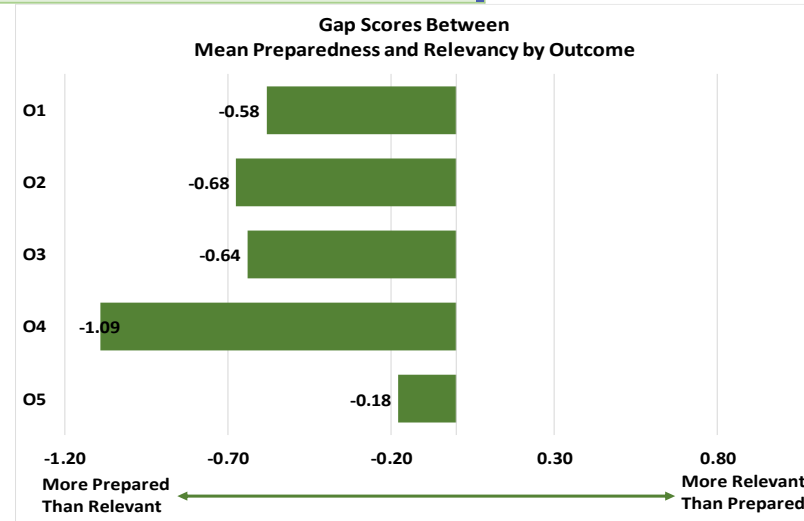


Program-specific Questions

Statement	Average	Distribution
Topics covered are relevant	6.64	
Training received left me well prepared	6.39	
The NRT Program was a good value	6.56	



Program Outcomes	Prepared Average	Relevance Average
O1) Perform field tasks required of NRT Technicians	6.52	5.93
O2) Use a broad range fo technological tools	6.33	5.65
O3) Demonstrate paractcal understanding of ecosystems	6.21	5.57
O4) Demonstrate knowledge of social influences on ecosystem management	6.40	5.30
O5) Demonstrate skills needed for successful job performance	6.31	6.13

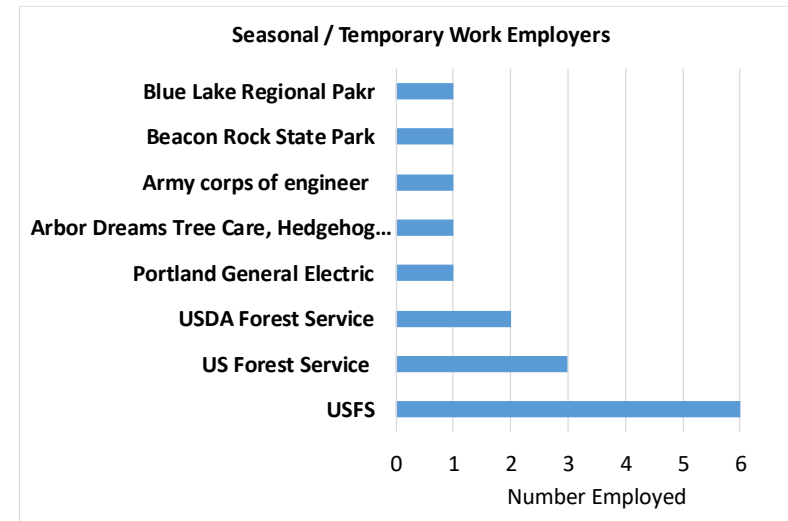
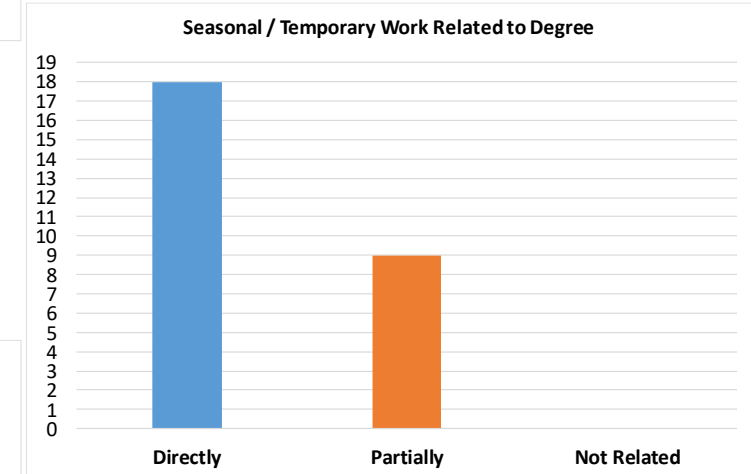
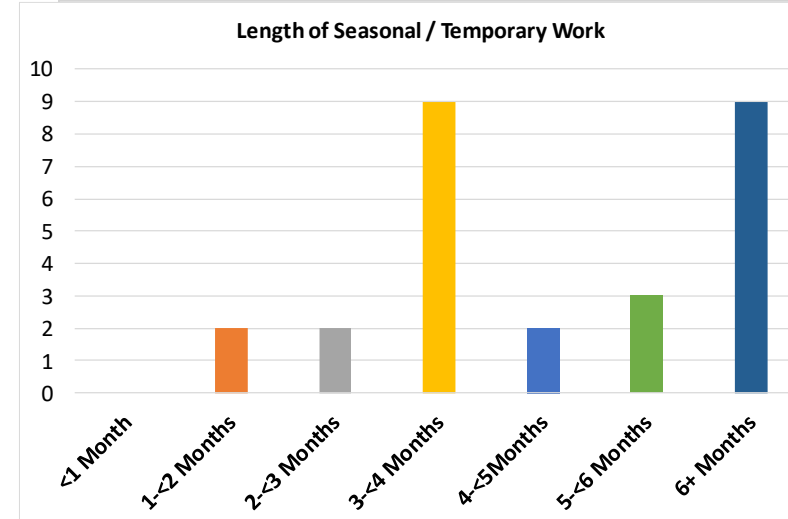


Seasonal / Temporary Work

Seasonal / Temporary Work	# Respondents	Percent
Total Graduates	67	
Total Worked Seasonal / Temporary Work	50	75%
Total No Longer Working Seasonal / Temporary Work	27	54%

Seasonal / Temporary Work Wages

Average (Mean) Hourly Salary	\$13.08
s.d. of Average (Mean) Hourly Salary	\$2.00
Minimum Hourly Salary	\$11.25
Maximum Hourly Salary	\$16.25



Natural Resources Technology

List of Employers

Applied forestry

USDA Forest Service

Brunch Box

USFS Willamette National Forest McKenzie River
Ranger District

Cafe Yumm!

Yamhill Log Scaling Bureau

Columbia land trust

Davey Tree Expert Company

Dynalectric

Flynn Roofing

Forest Service

Gem Orchards

HFI Consultants

L&L farms

Mariposa landscapes inc

Metro

MHCC

Mount Hood Community College

Mr. B's Lounge United States Forest Service

Mt Hood Community College

Mt. Moka

Mt. Park Homeownerâ€™ Association

My. Hood Cultural Center & Museum

Oregon Department of Forestry

Oregon dept. of fish & wildlife

Oregon Metro regional government

Oregon State Parks

Oregon State Parks and Recreation

Pacific Lumber Inspection Bureau

Pendleton Woolen Mills Outlet, Troutdale OR

Portland General Electric

Retail

Skookum Resource Management

Two Feathers, LLC

U.S. Forest Service

US Forest Service

Natural Resources Technology: Question 1

Are there new tools, applications, or standards that the NRT Program should address?

- * Nothing new.
- * The criterion RD 1000 tool wasn't covered.
- * Not that I'm aware of.
- * More ArcGIS training would be fantastic if incorporated into the program.
- * I think it would be great to go over more pesticide and herbicides and risks of dealing with chemicals and what's the proper way for actually use. As far as standards, I've been told in the previous years, not just my graduation year, watersheds wasn't ex

Is there anything else you would like to communicate with NRT Instructors?

- * Thank you for preparing me well to succeed in my job and career!
- * Aquatic wildlife biology and techniques should get more support and not be an elective class. It's very important class to the program and requires too much prior knowledge from the program for students outside the program to just jump in and do well.
- * Thank you for being amazing instructors. I enjoyed the program so much. I'm still looking for a job, but I cannot wait to get one. This program was truly and eye opener for me.
- * These were some of the most supportive and encouraging instructors I have met. They're flexibility and depth of knowledge fostered a learning environment that was highly engaging and left me prepared to do work on the natural resources field. Thank you fo
- * I loved all my instructors. All of them. They were there for me 100% of the way. Not to mention made every class fun. I have nothing to complain about toward my instructors. My only issue I had were seeing students who did not try, at all in class, gradua

Data Tables for: Natural Resources Technology

Natural Resources Technology - Employment

Employment Status				
	Employed		Not Employed	
2018-19	10	91%	1	9%
2017-18	9	75%	3	25%
2016-17	13	76%	4	24%
2015-16	10	71%	4	29%
2014-15	6	67%	3	33%
Total	48	76%	15	24%

Hours Worked per Week And Full Time / Part Time Status							
	Avg Hours	Min	Max	Full Time		Part Time	
2018-19	24.44	2	40	3	33%	6	67%
2017-18	38.89	20	50	8	89%	1	11%
2016-17	42.29	36	50	6	86%	1	14%
2015-16	38.00	25	40	8	80%	2	20%
2014-15	28.20	16	35	0	0%	5	100%
Total	34.68	2	50	25	63%	15	38%

Calculated Hourly Wages				
	Avg Wage	Min	Max	5% Trimmed Avg Wage
2018-19	\$14.47	\$11.25	\$24.04	\$14.11
2017-18	\$20.35	\$14.00	\$30.00	\$20.33
2016-17	\$19.09	\$10.00	\$30.00	\$19.22
2015-16	\$15.71	\$11.00	\$30.00	\$15.80
2014-15	\$12.33	\$10.00	\$15.00	\$12.31
Total	\$16.60	\$10.00	\$30.00	\$17.04

Independent Contractor / Self Employed				
	Yes		No	
2018-19	0	0%	10	100%
2017-18	0	0%	9	100%
2016-17	1	8%	12	92%
2015-16	0	0%	10	100%
2014-15	0	0%	6	100%
Total	1	2%	47	98%

Salary Change from Prior to Award						
	Increase		No Change		Decrease	
2018-19	6	60%	2	20%	2	20%
2017-18	7	78%	0	0%	2	22%
2016-17	10	77%	1	8%	2	15%
2015-16	6	60%	3	30%	1	10%
2014-15	1	17%	3	50%	2	33%
Total	30	63%	9	19%	9	19%

Job Location									
	MHCC District		Portland		In State		Out of State		
2018-19	5	50%	0	0%	5	50%	0	0%	0
2017-18	1	11%	2	22%	3	33%	3	33%	3
2016-17	1	8%	1	8%	8	62%	3	23%	3
2015-16	1	10%	3	30%	4	40%	2	20%	2
2014-15	0	0%	2	33%	3	50%	1	17%	1
Total	8	17%	8	17%	23	48%	9	19%	9

Time Position Obtained (Relative to Award)						
	Before		During		After	
2018-19	1	10%	6	60%	3	30%
2017-18	1	11%	1	11%	7	78%
2016-17	2	15%	9	69%	2	15%
2015-16	1	10%	3	30%	6	60%
2014-15	3	50%	1	17%	2	33%
Total	8	17%	20	42%	20	42%

Number Of Jobs									
	1 Job		2 Jobs		3 Jobs		4+ Jobs		
2018-19	7	70%	2	20%	1	10%	0	0%	0
2017-18	9	100%	0	0%	0	0%	0	0%	0
2016-17	11	85%	2	15%	0	0%	0	0%	0
2015-16	7	70%	3	30%	0	0%	0	0%	0
2014-15	4	67%	2	33%	0	0%	0	0%	0
Total	38	79%	9	19%	1	2%	0	0%	0

Related to Degree							
	Directly		Partially		Not		
2018-19	1	10%	3	30%	6	60%	0
2017-18	4	44%	4	44%	1	11%	1
2016-17	10	77%	1	8%	2	15%	1
2015-16	4	40%	2	20%	4	40%	0
2014-15	1	17%	1	17%	4	67%	0
Total	20	42%	11	23%	17	35%	2

Natural Resources Technology - Job Seekers

Seeking Employment					Seeking Full Time / Part Time						Seeking Work Related to Degree					
	Yes		No		Full Time		Part Time		Either		Related		Not Related		Either	
2018-19	8	73%	3	27%	6	75%	2	25%	0	0%	7	88%	0	0%	1	13%
2017-18	4	33%	8	67%	1	25%	3	75%	0	0%	2	50%	0	0%	2	50%
2016-17	7	41%	10	59%	3	43%	1	14%	3	43%	5	71%	0	0%	2	29%
2015-16	11	79%	3	21%	8	73%	1	9%	2	18%	11	100%	0	0%	0	0%
2014-15	7	78%	2	22%	3	43%	1	14%	3	43%	5	71%	0	0%	2	29%
Total	37	59%	26	41%	21	57%	8	22%	8	22%	30	81%	0	0%	7	19%

Job Seeking Location										Job Placement Services							
	MHCC District		Portland		In State		Out of State			Not Aware More Info		Not Aware Not Needed		Aware Used		Aware Not Used	
2018-19	4	27%	4	27%	7	47%	0	0%	6	75%	2	25%	0	0%	0	0%	
2017-18	1	17%	2	33%	2	33%	1	17%	2	50%	1	25%	0	0%	1	25%	
2016-17	2	17%	2	17%	4	33%	4	33%	4	57%	2	29%	0	0%	1	14%	
2015-16	2	11%	3	17%	7	39%	6	33%	4	36%	3	27%	3	27%	1	9%	
2014-15	1	8%	2	15%	6	46%	4	31%	9	100%	0	0%	0	0%	0	0%	
Total	10	16%	13	20%	26	41%	15	23%	25	64%	8	21%	3	8%	3	8%	

Natural Resources Technology - Education

Continuing Education Status										Continuing Education Where									
	Continuing		Applying		Future Plans		Finished			MHCC		Other 2-Year		4- Year		Applied		Not Applied	
2018-19	5	45%	0	0%	4	36%	2	18%	1	11%	1	11%	5	56%	0	0%	2	22%	
2017-18	2	17%	1	8%	5	42%	4	33%	0	0%	0	0%	6	75%	0	0%	2	25%	
2016-17	3	18%	1	6%	4	24%	9	53%	1	13%	1	13%	3	38%	1	13%	2	25%	
2015-16	3	21%	0	0%	3	21%	8	57%	1	17%	1	17%	2	33%	0	0%	2	33%	
2014-15	4	44%	0	0%	3	33%	2	22%	2	29%	0	0%	3	43%	0	0%	2	29%	
Total	17	27%	2	3%	19	30%	25	40%	5	13%	3	8%	19	50%	1	3%	10	26%	

Transfer Institutions		
University	Attending	Applied
Blue Mountain Community College	1	0
Humbolt State University	1	0
Lane Community College	1	0
Oregon State University	7	1
Portland State University	6	0
University of Idaho	1	0
Utah State University	1	0

Natural Resources Technology - Response Rates by Degree				
Associate of Applied Science - Natural Resources Technology - Forest Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2018-19	13	13	6	46.15%
2017-18	13	13	9	69.23%
2016-17	11	11	8	72.73%
2015-16	12	11	10	90.91%
2014-15	11	11	6	54.55%
Total	60	59	39	66.10%
Associate of Applied Science - Natural Resources Technology - Wildlife Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2018-19	8	8	4	50.00%
2017-18	7	7	5	71.43%
2016-17	6	6	2	33.33%
2015-16	7	7	5	71.43%
2014-15	4	4	3	75.00%
Total	32	32	19	59.38%
Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	2	2	1	50.00%
Total	2	2	1	50.00%
1 Year Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2018-19	13	13	5	38.46%
2017-18	14	12	7	58.33%
2016-17	7	7	3	42.86%
2015-16	5	5	3	60.00%
Total	39	37	18	48.65%
Less Than One-Year Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	5	5	5	100.00%
Total	5	5	5	100.00%
Less Than One-Year Certificate - Natural Resources Technology - Forest Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	1	1	0	0.00%
Total	1	1	0	0.00%
Totals for Natural Resources Technology				
Total	139	136	82	60.29%
Note: Totals may not match Program Total Data Tables. Students with multiple awards are counted in each award earned.				

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2018-19	6	0	4	1	1	0	1	2	3	2	0	4	0	1	3	2	0	6	20.00	1	4	\$13.18	\$11.25	\$17.50	4	2	0
	100.00%	0.00%	66.67%	16.67%	16.67%	0.00%	16.67%	33.33%	50.00%	33.33%	0.00%	66.67%	0.00%	16.67%	50.00%	33.33%	0.00%	100.00%							66.67%	33.33%	0.00%
2017-18	6	1	6	0	0	0	3	3	0	0	2	1	3	1	1	4	0	6	41.67	6	0	\$21.86	\$16.35	\$30.00	4	0	2
	85.71%	14.29%	100.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	33.33%	16.67%	50.00%	16.67%	16.67%	66.67%	0.00%	100.00%							66.67%	0.00%	33.33%
2016-17	6	2	5	1	0	0	5	0	1	0	1	4	1	1	4	1	1	5	41.00	5	1	\$19.09	\$10.00	\$30.00	5	0	1
	75.00%	25.00%	83.33%	16.67%	0.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%	66.67%	16.67%	16.67%	66.67%	16.67%	16.67%	83.33%							83.33%	0.00%	16.67%
2015-16	6	3	4	2	0	0	3	1	2	0	3	2	1	0	3	3	0	6	37.50	5	1	\$17.11	\$11.50	\$30.00	4	2	0
	66.67%	33.33%	66.67%	33.33%	0.00%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%	33.33%	16.67%	0.00%	50.00%	50.00%	0.00%	100.00%							66.67%	33.33%	0.00%
2014-15	2	3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	2	32.50	0	2	\$12.50	\$10.00	\$15.00	0	0	2
	40.00%	60.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%							0.00%	0.00%	100.00%
Totals	26	9	20	5	1	0	13	7	6	2	7	12	5	3	12	11	1	25	35.44	17	8	\$17.59	\$10.00	\$30.00	17	4	5
	74.29%	25.71%	76.92%	19.23%	3.85%	0.00%	50.00%	26.92%	23.08%	7.69%	26.92%	46.15%	19.23%	11.54%	46.15%	42.31%	3.85%	96.15%							65.38%	15.38%	19.23%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2018-19	4	2	3	1	0	4	0	0	2	2	4	0	2	2	0	0
	66.67%	33.33%	75.00%	25.00%	0.00%	100.00%	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%
2017-18	2	5	1	1	0	2	0	0	0	0	1	1	0	1	0	1
	28.57%	71.43%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	50.00%
2016-17	2	6	0	0	2	2	0	0	0	1	2	0	2	0	0	0
	25.00%	75.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%
2015-16	6	3	5	0	1	6	0	0	2	2	5	2	3	1	1	1
	66.67%	33.33%	83.33%	0.00%	16.67%	100.00%	0.00%	0.00%	18.18%	18.18%	45.45%	18.18%	50.00%	16.67%	16.67%	16.67%
2014-15	4	1	2	0	2	3	0	1	0	1	4	1	5	0	0	0
	80.00%	20.00%	50.00%	0.00%	50.00%	75.00%	0.00%	25.00%	0.00%	16.67%	66.67%	16.67%	100.00%	0.00%	0.00%	0.00%
Totals	18	17	11	2	5	17	0	1	4	6	16	4	12	4	1	2
	51.43%	48.57%	61.11%	11.11%	27.78%	94.44%	0.00%	5.56%	13.33%	20.00%	53.33%	13.33%	63.16%	21.05%	5.26%	10.53%

Education										
Grad Year	Continuing Education Status				Continuing Education Where					
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied	
2018-19	4	0	1	1	0	1	3	0	1	
	66.67%	0.00%	16.67%	16.67%	0.00%	20.00%	60.00%	0.00%	20.00%	
2017-18	0	0	3	4	0	0	2	0	1	
	0.00%	0.00%	42.86%	57.14%	0.00%	0.00%	66.67%	0.00%	33.33%	
2016-17	1	1	1	5	0	0	1	1	1	
	12.50%	12.50%	12.50%	62.50%	0.00%	0.00%	33.33%	33.33%	33.33%	
2015-16	2	0	1	6	1	0	1	0	1	
	22.22%	0.00%	11.11%	66.67%	33.33%	0.00%	33.33%	0.00%	33.33%	
2014-15	2	0	2	1	0	0	2	0	2	
	40.00%	0.00%	40.00%	20.00%	0.00%	0.00%	50.00%	0.00%	50.00%	
Totals	9	1	8	17	1	1	9	1	6	
	25.71%	2.86%	22.86%	48.57%	5.56%	5.56%	50.00%	5.56%	33.33%	

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2018-19	3	1	3	0	0	0	0	0	3	2	0	1	0	0	2	1	0	3	33.33	2	1	\$16.76	\$11.25	\$24.04	1	0	2
	75.00%	25.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	66.67%	0.00%	33.33%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	66.67%
2017-18	3	2	3	0	0	0	1	1	1	1	0	2	0	0	0	3	0	3	33.33	2	1	\$17.33	\$14.00	\$20.00	3	0	0
	60.00%	40.00%	100.00%	0.00%	0.00%	0.00%	33.33%	33.33%	33.33%	33.33%	0.00%	66.67%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
2016-17	2	0	1	1	0	0	1	1	0	0	0	2	0	1	1	0	0	2	43.00	1	1	\$16.00	\$16.00	\$16.00	0	1	1
	100.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	100.00%	0.00%	50.00%	50.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
2015-16	4	1	3	1	0	0	1	1	2	1	0	2	1	1	0	3	0	4	38.75	3	1	\$13.96	\$11.00	\$17.50	2	1	1
	80.00%	20.00%	75.00%	25.00%	0.00%	0.00%	25.00%	25.00%	50.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	25.00%	25.00%
2014-15	2	0	2	0	0	0	0	0	2	0	0	1	1	1	0	1	0	2	23.00	0	2	\$11.67	\$10.00	\$13.33	0	2	0
	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	50.00%	50.00%	50.00%	0.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
Totals	14	4	12	2	0	0	3	3	8	4	0	8	2	3	3	8	0	14	34.79	8	6	\$15.19	\$10.00	\$24.04	6	4	4
	77.78%	22.22%	85.71%	14.29%	0.00%	0.00%	21.43%	21.43%	57.14%	28.57%	0.00%	57.14%	14.29%	21.43%	21.43%	57.14%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	42.86%	28.57%	28.57%

Job Seeking																	
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services				
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used	
2018-19	3	1	3	0	0	2	0	1	2	1	3	0	3	0	0	0	
	75.00%	25.00%	100.00%	0.00%	0.00%	66.67%	0.00%	33.33%	33.33%	16.67%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	
2017-18	2	3	0	2	0	0	0	2	1	2	1	0	2	0	0		
	40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	25.00%	50.00%	25.00%	0.00%	100.00%	0.00%	0.00%	0.00%	
2016-17	1	1	0	1	0	1	0	0	0	0	0	1	0	1	0		
	50.00%	50.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	
2015-16	5	0	3	1	1	5	0	0	0	1	2	4	1	2	2	0	
	100.00%	0.00%	60.00%	20.00%	20.00%	100.00%	0.00%	0.00%	0.00%	14.29%	28.57%	57.14%	20.00%	40.00%	40.00%	0.00%	
2014-15	2	0	1	1	0	2	0	0	1	1	1	2	2	0	0		
	100.00%	0.00%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	20.00%	20.00%	20.00%	40.00%	100.00%	0.00%	0.00%	0.00%	
Totals	13	5	7	5	1	10	0	3	4	5	7	7	8	3	2	0	
	72.22%	27.78%	53.85%	38.46%	7.69%	76.92%	0.00%	23.08%	17.39%	21.74%	30.43%	30.43%	61.54%	23.08%	15.38%	0.00%	

Education										
Grad Year	Continuing Education Status				Continuing Education Where					
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied	
2018-19	0	0	3	1	1	0	1	0	1	
	0.00%	0.00%	75.00%	25.00%	33.33%	0.00%	33.33%	0.00%	33.33%	
2017-18	2	1	2	0	0	0	4	0	1	
	40.00%	20.00%	40.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20.00%	
2016-17	1	0	1	0	0	1	0	0	1	
	50.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	
2015-16	1	0	2	2	0	1	1	0	1	
	20.00%	0.00%	40.00%	40.00%	0.00%	33.33%	33.33%	0.00%	33.33%	
2014-15	2	0	0	0	1	0	1	0	0	
	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	
Totals	6	1	8	3	2	2	7	0	4	
	33.33%	5.56%	44.44%	16.67%	13.33%	13.33%	46.67%	0.00%	26.67%	

Natural Resources Technology

Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2014-15	1	0	0	1	0	0	0	0	1	0	1	0	0	1	0	0	0	1	0	0					1	0	0
	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%					100.00%	0.00%	0.00%
Totals	1	0	0	1	0	0	0	0	1	0	1	0	0	1	0	0	0	1	0	0					1	0	0
	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%					100.00%	0.00%	0.00%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2014-15	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	0.00%	100.00%											100.00%	0.00%	0.00%	0.00%
Totals	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	0.00%	100.00%											100.00%	0.00%	0.00%	0.00%

Education									
Grad Year	Continuing Education Status				Continuing Education Where				
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied
2014-15	0	0	1	0	1	0	0	0	0
	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Totals	0	0	1	0	1	0	0	0	0
	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Natural Resources Technology

1 Year Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. # Full-Hours	# Part-Time		Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2018-19	3	1	2	1	0	0	0	1	2	1	0	2	0	0	1	2	0	3	30.00	1	2	\$13.56	\$11.67	\$15.00	2	0	1
	75.00%	25.00%	66.67%	33.33%	0.00%	0.00%	0.00%	33.33%	66.67%	33.33%	0.00%	66.67%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%							66.67%	0.00%	33.33%
2017-18	4	2	4	0	0	0	2	1	1	0	0	3	1	1	1	2	0	4	40.00	4	0	\$21.47	\$17.87	\$30.00	3	0	1
	66.67%	33.33%	100.00%	0.00%	0.00%	0.00%	50.00%	25.00%	25.00%	0.00%	0.00%	75.00%	25.00%	25.00%	25.00%	50.00%	0.00%	100.00%							75.00%	0.00%	25.00%
2016-17	3	0	2	1	0	0	1	1	1	0	1	2	0	1	1	1	0	3	42.00	2	1	\$16.52	\$16.00	\$17.04	1	1	1
	100.00%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	33.33%	66.67%	0.00%	33.33%	33.33%	33.33%	0.00%	100.00%							33.33%	33.33%	33.33%
2015-16	1	2	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	1	40.00	1	0	\$17.50	\$17.50	\$17.50	0	1	0
	33.33%	66.67%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%							0.00%	100.00%	0.00%
Totals	11	5	9	2	0	0	3	3	5	1	1	8	1	3	3	5	0	11	37.82	8	3	\$17.71	\$11.67	\$30.00	6	2	3
	68.75%	31.25%	81.82%	18.18%	0.00%	0.00%	27.27%	27.27%	45.45%	9.09%	9.09%	72.73%	9.09%	27.27%	27.27%	45.45%	0.00%	100.00%							54.55%	18.18%	27.27%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2018-19	4	0	3	1	0	4	0	0	2	3	3	0	4	0	0	0
	100.00%	0.00%	75.00%	25.00%	0.00%	100.00%	0.00%	0.00%	25.00%	37.50%	37.50%	0.00%	100.00%	0.00%	0.00%	0.00%
2017-18	3	3	1	2	0	2	0	1	1	1	2	1	1	1	0	1
	50.00%	50.00%	33.33%	66.67%	0.00%	66.67%	0.00%	33.33%	20.00%	20.00%	40.00%	20.00%	33.33%	33.33%	0.00%	33.33%
2016-17	1	2	0	1	0	1	0	0	0	0	0	1	0	1	0	0
	33.33%	66.67%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%
2015-16	2	1	1	1	0	2	0	0	0	0	1	2	1	1	0	0
	66.67%	33.33%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	50.00%	50.00%	0.00%	0.00%
Totals	10	6	5	5	0	9	0	1	3	4	6	4	6	3	0	1
	62.50%	37.50%	50.00%	50.00%	0.00%	90.00%	0.00%	10.00%	17.65%	23.53%	35.29%	23.53%	60.00%	30.00%	0.00%	10.00%

Education										
Grad Year	Continuing Education Status				Continuing Education Where					
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied	
2018-19	1	0	1	2	0	0	2	0	0	
	25.00%	0.00%	25.00%	50.00%	0.00%	0.00%	100.00%	0.00%	0.00%	
2017-18	1	0	3	2	0	0	3	0	1	
	16.67%	0.00%	50.00%	33.33%	0.00%	0.00%	75.00%	0.00%	25.00%	
2016-17	1	0	1	1	0	1	0	0	1	
	33.33%	0.00%	33.33%	33.33%	0.00%	50.00%	0.00%	0.00%	50.00%	
2015-16	2	0	0	1	0	0	2	0	0	
	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	100.00%	0.00%	0.00%	
Totals	5	0	5	6	0	1	7	0	2	
	31.25%	0.00%	31.25%	37.50%	0.00%	10.00%	70.00%	0.00%	20.00%	

Natural Resources Technology

Less Than One-Year Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2014-15	3	2	2	1	0	0	1	0	2	0	1	2	0	2	0	1	0	3	30.00	0	3	\$13.89	\$13.33	\$15.00	0	2	1
	60.00%	40.00%	66.67%	33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	33.33%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	100.00%							0.00%	66.67%	33.33%
Totals	3	2	2	1	0	0	1	0	2	0	1	2	0	2	0	1	0	3	30.00	0	3	\$13.89	\$13.33	\$15.00	0	2	1
	60.00%	40.00%	66.67%	33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	33.33%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	100.00%							0.00%	66.67%	33.33%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2014-15	4	1	2	0	2	2	0	2	1	2	4	3	5	0	0	0
	80.00%	20.00%	50.00%	0.00%	50.00%	50.00%	0.00%	50.00%	10.00%	20.00%	40.00%	30.00%	100.00%	0.00%	0.00%	0.00%
Totals	4	1	2	0	2	2	0	2	1	2	4	3	5	0	0	0
	80.00%	20.00%	50.00%	0.00%	50.00%	50.00%	0.00%	50.00%	10.00%	20.00%	40.00%	30.00%	100.00%	0.00%	0.00%	0.00%

Education									
Grad Year	Continuing Education Status				Continuing Education Where				
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied
2014-15	3	0	1	1	1	0	2	0	1
	60.00%	0.00%	20.00%	20.00%	25.00%	0.00%	50.00%	0.00%	25.00%
Totals	3	0	1	1	1	0	2	0	1
	60.00%	0.00%	20.00%	20.00%	25.00%	0.00%	50.00%	0.00%	25.00%

