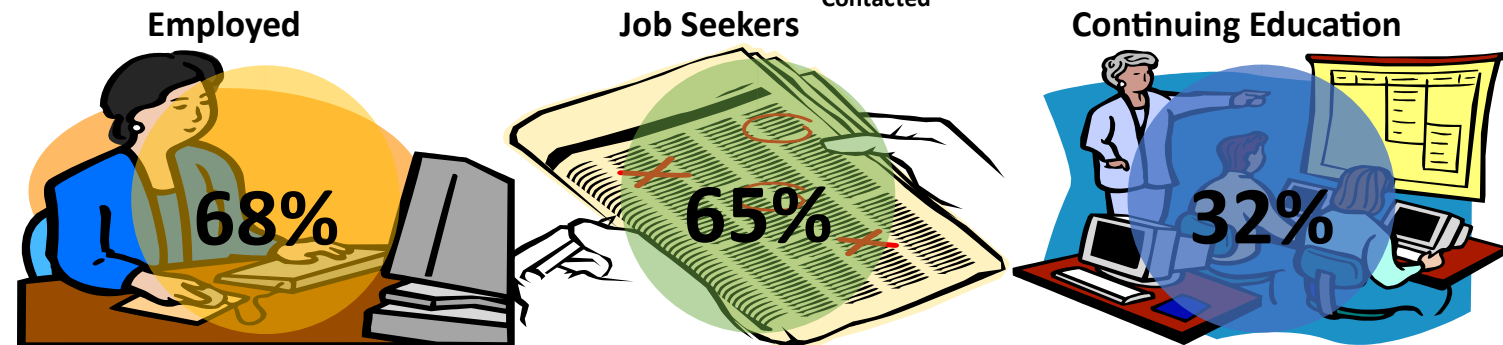
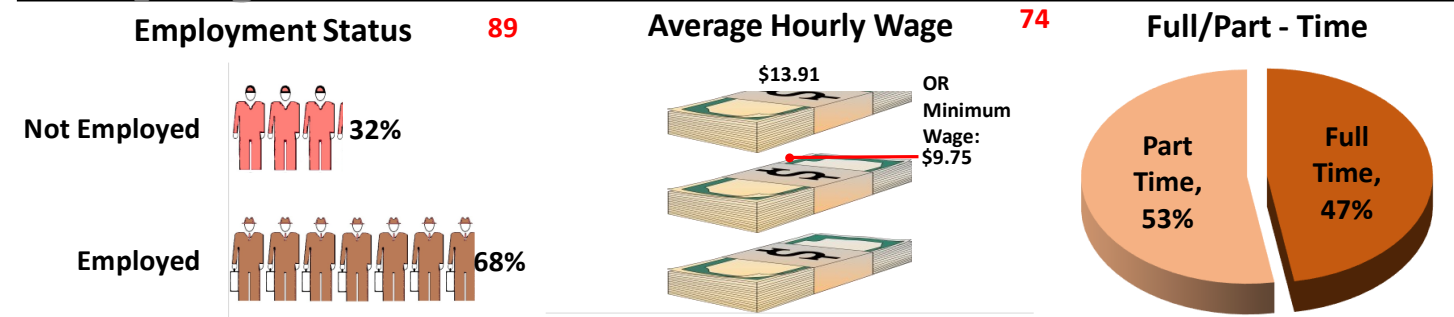


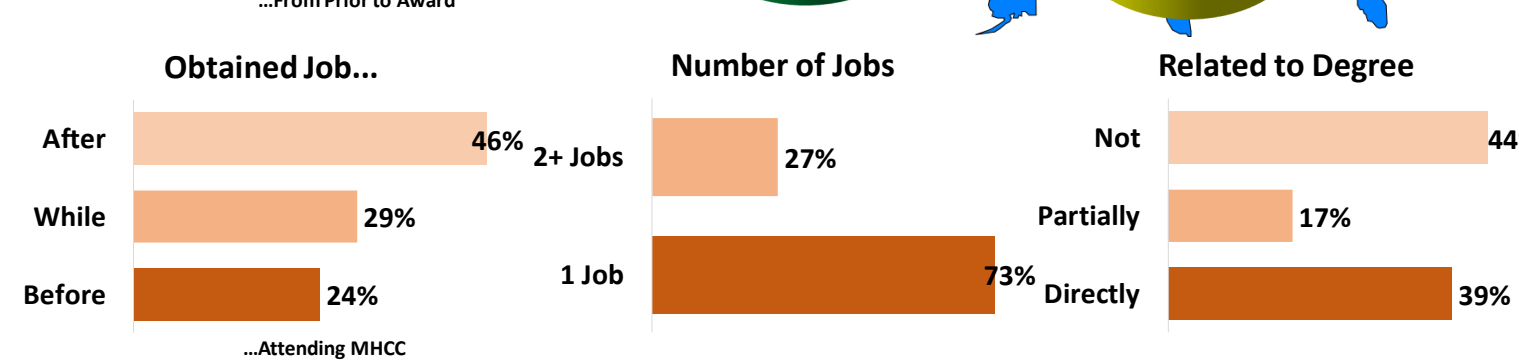
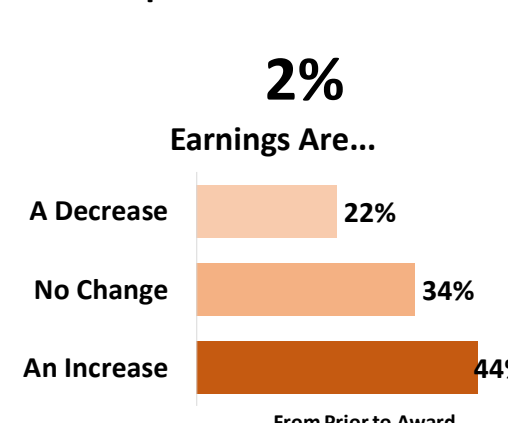
At a Glance...



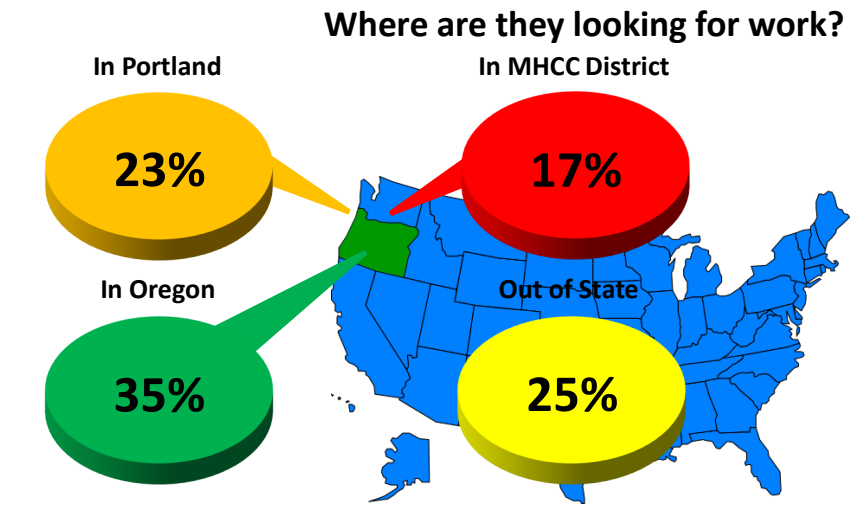
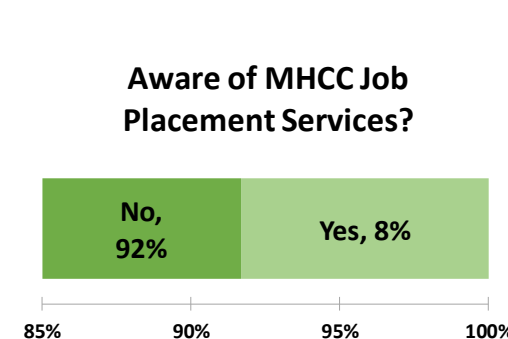
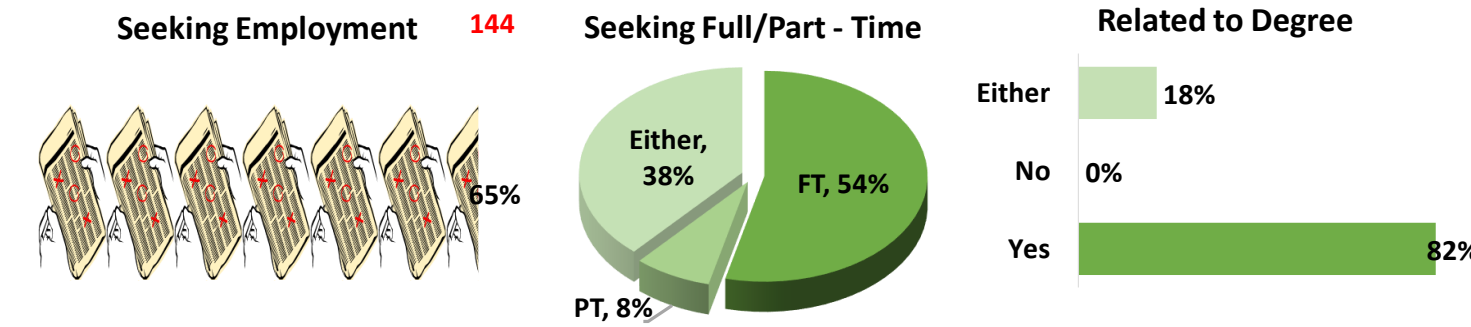
Employed Respondents Indicating They Had At Least One Job: 41



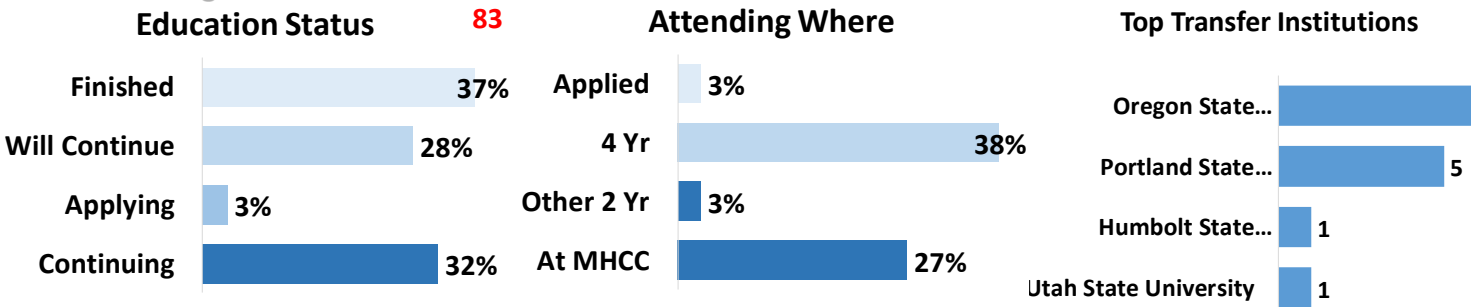
Percent Self Employed / Independent Contractor:



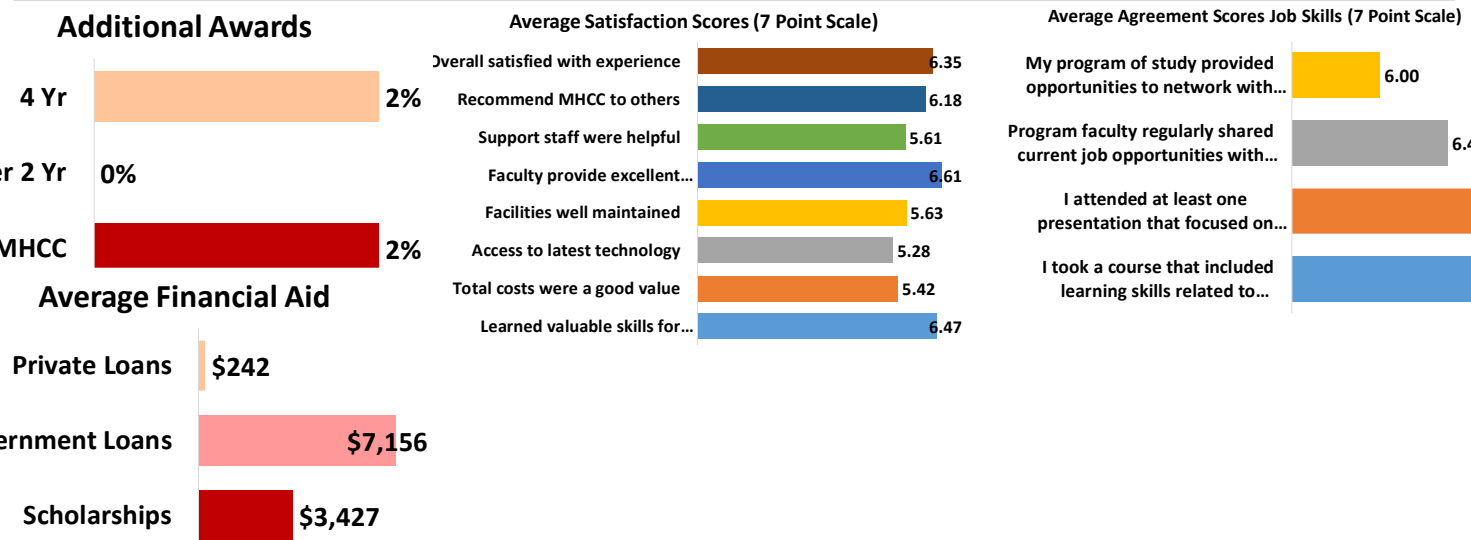
Job Seekers Respondents Indicating They Are Looking for Work: 39



Continuing Education Respondents Indicating They Are Continuing Education: 19

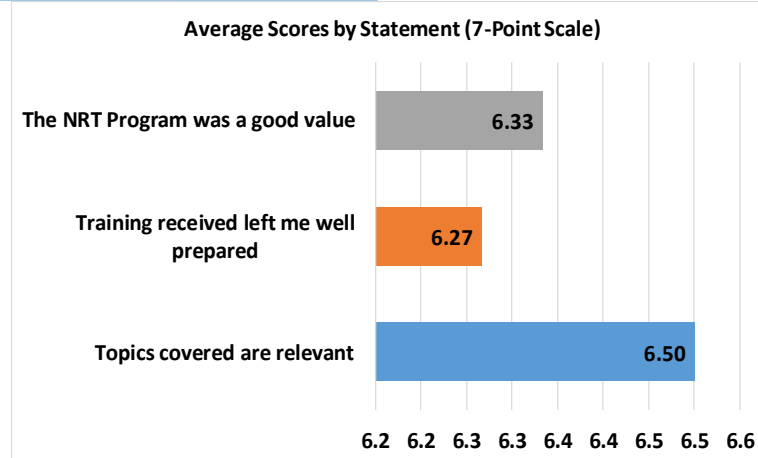


Other Information

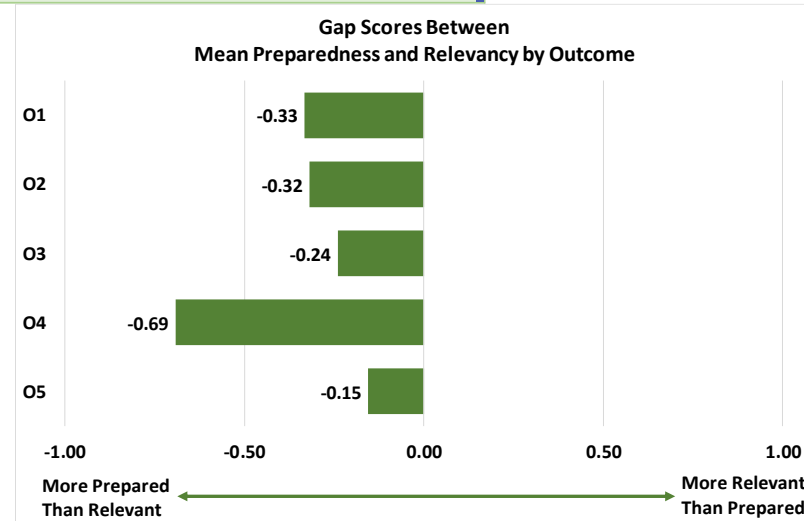


Program-specific Questions

Statement	Average	Distribution
Topics covered are relevant	6.50	
Training received left me well prepared	6.27	
The NRT Program was a good value	6.33	



Program Outcomes	Prepared Average	Relevance Average
O1) Perform field tasks required of NRT Technicians	6.37	6.04
O2) Use a broad range fo technological tools	6.23	5.91
O3) Demonstrate paractcal understanding of ecosystems	6.39	6.15
O4) Demonstrate knowledge of social influences on ecosystem management	6.46	5.76
O5) Demonstrate skills needed for successful job performance	6.25	6.09

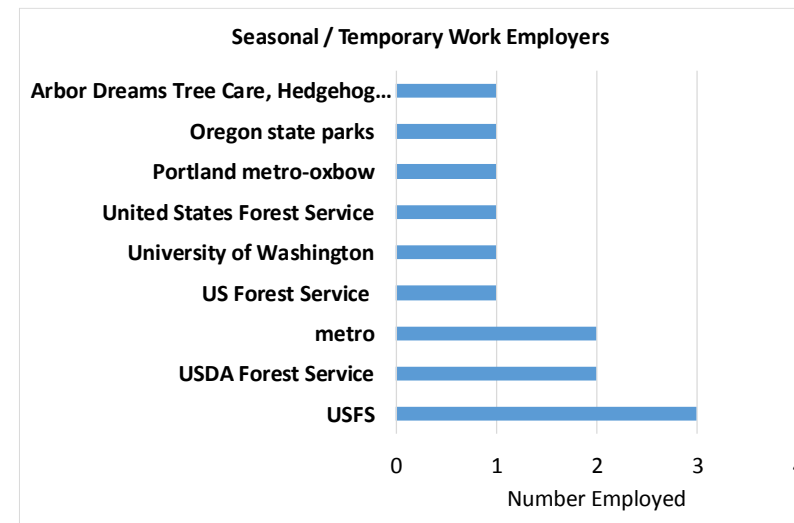
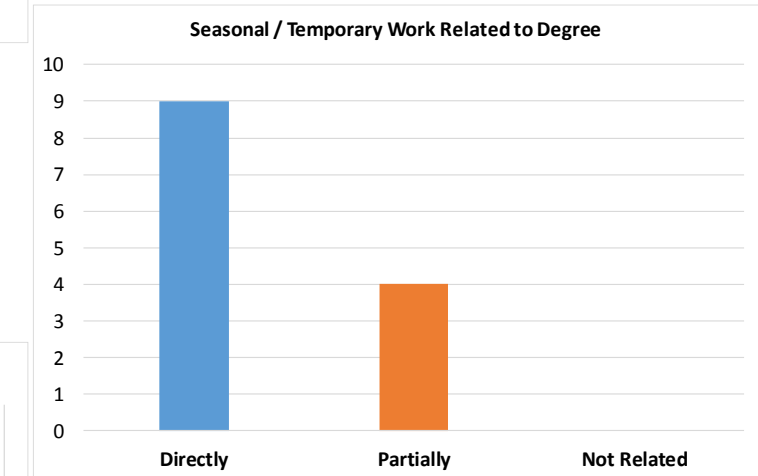
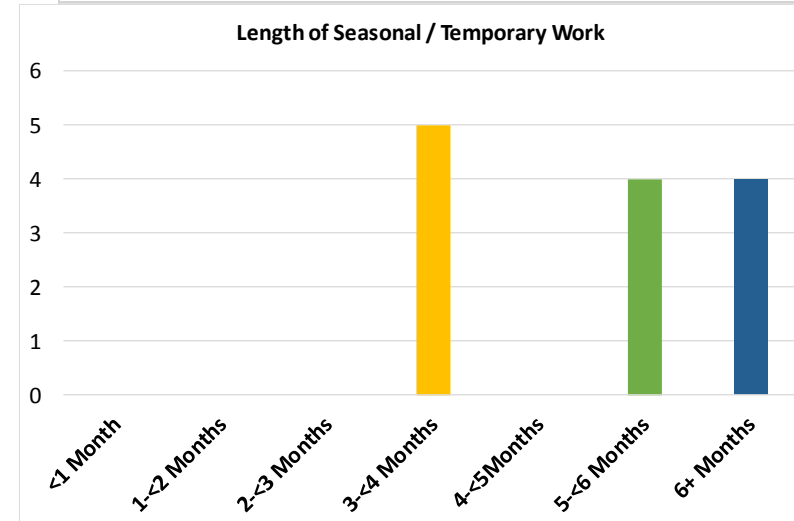


Seasonal / Temporary Work

Seasonal / Temporary Work	# Respondents	Percent
Total Graduates	47	
Total Worked Seasonal / Temporary Work	27	57%
Total No Longer Working Seasonal / Temporary Work	13	48%

Seasonal / Temporary Work Wages

Average (Mean) Hourly Salary	\$10.12
s.d. of Average (Mean) Hourly Salary	\$1.32
Minimum Hourly Salary	\$8.95
Maximum Hourly Salary	\$12.02



Data Tables for: Natural Resources Technology

Natural Resources Technology - Employment

Employment Status					Hours Worked per Week And Full Time / Part Time Status								Calculated Hourly Wages					Independent Contractor / Self Employed								
		Employed		Not Employed				Avg Hours	Min	Max	Full Time		Part Time				Avg Wage	Min	Max	5% Trimmed Avg Wage			Yes		No	
2015-16	10	71%	4	29%	2015-16	38.00	25	40	8	80%	2	20%	2015-16	\$15.71	\$11.00	\$30.00	\$15.18	2015-16	0	0%	10	100%				
2014-15	6	67%	3	33%	2014-15	28.20	16	35	0	0%	5	100%	2014-15	\$12.33	\$10.00	\$15.00	\$12.31	2014-15	0	0%	6	100%				
2013-14	9	90%	1	10%	2013-14	35.25	15	40	5	63%	3	38%	2013-14	\$15.28	\$9.06	\$20.19	\$15.35	2013-14	0	0%	9	100%				
2012-13	9	64%	5	36%	2012-13	33.50	20	54	3	33%	6	67%	2012-13	\$12.04	\$10.00	\$14.29	\$12.03	2012-13	0	0%	9	100%				
2011-12	7	54%	6	46%	2011-12	28.83	6	40	2	33%	4	67%	2011-12	\$21.61	\$8.80	\$59.52	\$20.21	2011-12	1	14%	6	86%				
Total	41	68%	19	32%	Total	33.62	6	54	18	47%	20	53%	Total	\$15.31	\$8.80	\$59.52	\$13.91	Total	1	2%	40	98%				

Salary Change from Prior to Award							
		Increase		No Change		Decrease	
2015-16	6	60%	3	30%	1	10%	
2014-15	1	17%	3	50%	2	33%	
2013-14	5	56%	1	11%	3	33%	
2012-13	2	22%	5	56%	2	22%	
2011-12	4	57%	2	29%	1	14%	
Total	18	44%	14	34%	9	22%	

Job Location									
		MHCC District		Portland		In State		Out of State	
2015-16	1	10%	3	30%	4	40%	2	20%	
2014-15	0	0%	2	33%	3	50%	1	17%	
2013-14	1	11%	5	56%	3	33%	0	0%	
2012-13	0	0%	8	89%	1	11%	0	0%	
2011-12	0	0%	5	71%	1	14%	1	14%	
Total	2	5%	23	56%	12	29%	4	10%	

Time Position Obtained (Relative to Award)							
		Before		During		After	
2015-16	1	10%	3	30%	6	60%	
2014-15	3	50%	1	17%	2	33%	
2013-14	2	22%	4	44%	3	33%	
2012-13	2	22%	3	33%	4	44%	
2011-12	2	29%	1	14%	4	57%	
Total	10	24%	12	29%	19	46%	

Number Of Jobs									
		1 Job		2 Jobs		3 Jobs		4+ Jobs	
2015-16	7	70%	3	30%	0	0%	0	0%	
2014-15	4	67%	2	33%	0	0%	0	0%	
2013-14	8	89%	1	11%	0	0%	0	0%	
2012-13	5	56%	4	44%	0	0%	0	0%	
2011-12	6	86%	0	0%	0	0%	1	14%	
Total	30	73%	10	24%	0	0%	1	2%	

Related to Degree									
		Directly		Partially		Not			
2015-16	4	40%	2	20%	4	40%			
2014-15	1	17%	1	17%	4	67%			
2013-14	5	56%	1	11%	3	33%			
2012-13	3	33%	1	11%	5	56%			
2011-12	3	43%	2	29%	2	29%			
Total	16	39%	7	17%	18	44%			

Natural Resources Technology - Job Seekers

Seeking Employment					Seeking Full Time / Part Time						Seeking Work Related to Degree							
		Yes		No		Full Time		Part Time		Either		Related		Not Related		Either		
2015-16	11	79%	3	21%	2015-16	8	73%	1	9%	2	18%	2015-16	11	100%	0	0%	0	0%
2014-15	7	78%	2	22%	2014-15	3	43%	1	14%	3	43%	2014-15	5	71%	0	0%	2	29%
2013-14	5	50%	5	50%	2013-14	3	60%	0	0%	2	40%	2013-14	4	80%	0	0%	1	20%
2012-13	9	64%	5	36%	2012-13	3	33%	1	11%	5	56%	2012-13	7	78%	0	0%	2	22%
2011-12	7	54%	6	46%	2011-12	4	57%	0	0%	3	43%	2011-12	5	71%	0	0%	2	29%
Total	39	65%	21	35%	Total	21	54%	3	8%	15	38%	Total	32	82%	0	0%	7	18%

Job Seeking Location					Job Placement Services												
		MHCC District		Portland		In State		Out of State		Not Aware More Info		Not Aware Not Needed		Aware Used		Aware Not Used	
2015-16	2	11%	3	17%	7	39%	6	33%	2015-16	4	36%	3	27%	3	27%	1	9%
2014-15	1	8%	2	15%	6	46%	4	31%	2014-15	9	100%	0	0%	0	0%	0	0%
2013-14	2	20%	2	20%	4	40%	2	20%	2013-14	9	100%	0	0%	0	0%	0	0%
2012-13	4	22%	5	28%	5	28%	4	22%	2012-13	12	100%	0	0%	0	0%	0	0%
2011-12	4	25%	5	31%	4	25%	3	19%	2011-12	7	100%	0	0%	0	0%	0	0%
Total	13	17%	17	23%	26	35%	19	25%	Total	41	85%	3	6%	3	6%	1	2%

Natural Resources Technology - Education

Continuing Education Status									Continuing Education Where										
		Continuing		Applying		Future Plans		Finished		MHCC		Other 2-Year		4- Year		Applied		Not Applied	
2015-16	3	21%	0	0%	3	21%	8	57%	2015-16	1	17%	1	17%	2	33%	0	0%	2	33%
2014-15	4	44%	0	0%	3	33%	2	22%	2014-15	2	29%	0	0%	3	43%	0	0%	2	29%
2013-14	3	30%	0	0%	3	30%	4	40%	2013-14	2	40%	0	0%	2	40%	0	0%	1	20%
2012-13	4	29%	2	14%	5	36%	3	21%	2012-13	2	18%	0	0%	5	45%	1	9%	3	27%
2011-12	5	38%	0	0%	3	23%	5	38%	2011-12	3	38%	0	0%	2	25%	0	0%	3	38%
Total	19	32%	2	3%	17	28%	22	37%	Total	10	27%	1	3%	14	38%	1	3%	11	30%

Transfer Institutions		
University	Attending	Applied
Humbolt State University	1	0
Oregon State University	6	1
Portland State University	5	0
Utah State University	1	0

Natural Resources Technology - Response Rates by Degree				
Associate of Applied Science - Natural Resources Technology - Forest Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2015-16	12	11	10	90.91%
2014-15	11	11	6	54.55%
2013-14	6	6	4	66.67%
2012-13	11	11	7	63.64%
2011-12	11	11	9	81.82%
Total	51	50	36	72.00%
Associate of Applied Science - Natural Resources Technology - Wildlife Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2015-16	7	7	5	71.43%
2014-15	4	4	3	75.00%
2013-14	6	6	4	66.67%
2012-13	8	8	6	75.00%
2011-12	7	7	5	71.43%
Total	32	32	23	71.88%
Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	2	2	1	50.00%
2013-14	2	2	2	100.00%
2012-13	2	2	2	100.00%
Total	6	6	5	83.33%
1 Year Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2015-16	5	5	3	60.00%
Total	5	5	3	60.00%
Less Than One-Year Certificate - Natural Resources Technology				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	5	5	5	100.00%
Total	5	5	5	100.00%
Less Than One-Year Certificate - Natural Resources Technology - Forest Management				
Grad Year	Total Graduates	Total Contacted	Total Respondents	Response Rate
2014-15	1	1	0	0.00%
Total	1	1	0	0.00%
Totals for Natural Resources Technology				
Total	100	99	72	72.73%

Note: Totals may not match Program Total Data Tables. Students with multiple awards are counted in each award earned.

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2015-16	6	3	4	2	0	0	3	1	2	0	3	2	1	0	3	3	0	6	37.50	5	1	\$17.11	\$11.50	\$30.00	4	2	0
	66.67%	33.33%	66.67%	33.33%	0.00%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%	33.33%	16.67%	0.00%	50.00%	50.00%	0.00%	100.00%							66.67%	33.33%	0.00%
2014-15	2	3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	2	32.50	0	2	\$12.50	\$10.00	\$15.00	0	0	2
	40.00%	60.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%							0.00%	0.00%	100.00%
2013-14	3	1	3	0	0	0	3	0	0	0	2	1	0	0	2	1	0	3	37.33	2	1	\$15.34	\$14.14	\$16.88	2	0	1
	75.00%	25.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%							66.67%	0.00%	33.33%
2012-13	4	3	2	2	0	0	1	1	2	0	3	1	0	1	3	0	0	4	39.75	2	2	\$11.69	\$10.00	\$13.19	1	3	0
	57.14%	42.86%	50.00%	50.00%	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	25.00%	0.00%	25.00%	75.00%	0.00%	0.00%	100.00%							25.00%	75.00%	0.00%
2011-12	4	4	3	0	0	1	2	1	1	0	3	1	0	1	1	2	0	4	37.00	1	2	\$12.67	\$9.75	\$15.76	2	1	1
	50.00%	50.00%	75.00%	0.00%	0.00%	25.00%	50.00%	25.00%	25.00%	0.00%	75.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	100.00%							50.00%	25.00%	25.00%
Totals	19	14	13	5	0	1	10	4	5	0	12	6	1	2	10	7	0	19	37.33	10	8	\$14.35	\$9.75	\$30.00	9	6	4
	57.58%	42.42%	68.42%	26.32%	0.00%	5.26%	52.63%	21.05%	26.32%	0.00%	63.16%	31.58%	5.26%	10.53%	52.63%	36.84%	0.00%	100.00%							47.37%	31.58%	21.05%

Job Seeking																										
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services													
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used										
2015-16	6	3	5	0	1	6	0	0	2	2	5	2	3	1	1	1										
	66.67%	33.33%	83.33%	0.00%	16.67%	100.00%	0.00%	0.00%	18.18%	18.18%	45.45%	18.18%	50.00%	16.67%	16.67%	16.67%										
2014-15	4	1	2	0	2	3	0	1	0	1	4	1	5	0	0	0										
	80.00%	20.00%	50.00%	0.00%	50.00%	75.00%	0.00%	25.00%	0.00%	16.67%	66.67%	16.67%	100.00%	0.00%	0.00%	0.00%										
2013-14	1	3	0	0	1	1	0	0	1	1	1	1	3	0	0	0										
	25.00%	75.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	25.00%	25.00%	25.00%	25.00%	100.00%	0.00%	0.00%	0.00%										
2012-13	5	2	3	1	1	3	0	2	2	3	2	1	7	0	0	0										
	71.43%	28.57%	60.00%	20.00%	20.00%	60.00%	0.00%	40.00%	25.00%	37.50%	25.00%	12.50%	100.00%	0.00%	0.00%	0.00%										
2011-12	5	3	4	0	1	5	0	0	2	3	3	3	5	0	0	0										
	62.50%	37.50%	80.00%	0.00%	20.00%	100.00%	0.00%	0.00%	18.18%	27.27%	27.27%	27.27%	100.00%	0.00%	0.00%	0.00%										
Totals	21	12	14	1	6	18	0	3	7	10	15	8	23	1	1	1										
	63.64%	36.36%	66.67%	4.76%	28.57%	85.71%	0.00%	14.29%	17.50%	25.00%	37.50%	20.00%	88.46%	3.85%	3.85%	3.85%										

Education																										
Grad Year	Continuing Education Status				Continuing Education Where																					
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied																	
2015-16	2	0	1	6	1	0	1	0	1																	
	22.22%	0.00%	11.11%	66.67%	33.33%	0.00%	33.33%	0.00%	33.33%																	
2014-15	2	0	2	1	0	0	2	0	2																	
	40.00%	0.00%	40.00%	20.00%	0.00%	0.00%	50.00%	0.00%	50.00%																	
2013-14	2	0	0	2	1	0	0	0	0																	
	50.00%	0.00%	0.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%																	
2012-13	3	0	3	1	2	0	2	0	2																	
	42.86%	0.00%	42.86%	14.29%	33.33%	0.00%	33.33%	0.00%	33.33%																	
2011-12	2	0	3	3	1	0	1	0	3																	
	25.00%	0.00%	37.50%	37.50%	20.00%	0.00%	20.00%	0.00%	60.00%																	
Totals	11	0	9	13	5	0	6	0	8																	
	33.33%	0.00%	27.27%	39.39%	26.32%	0.00%	31.58%	0.00%	42.11%																	

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2015-16	4	1	3	1	0	0	1	1	2	1	0	2	1	1	0	3	0	4	38.75	3	1	\$13.96	\$11.00	\$17.50	2	1	1
	80.00%	20.00%	75.00%	25.00%	0.00%	0.00%	25.00%	25.00%	50.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	75.00%	0.00%	100.00%							50.00%	25.00%	25.00%
2014-15	2	0	2	0	0	0	0	0	2	0	0	1	1	1	0	1	0	2	23.00	0	2	\$11.67	\$10.00	\$13.33	0	2	0
	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	50.00%	50.00%	50.00%	0.00%	50.00%	0.00%	100.00%							0.00%	100.00%	0.00%
2013-14	4	0	3	1	0	0	1	1	2	0	3	1	0	2	0	2	0	4	32.50	2	2	\$13.81	\$9.75	\$16.67	2	0	2
	100.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	25.00%	0.00%	50.00%	0.00%	50.00%	0.00%	100.00%							50.00%	0.00%	50.00%
2012-13	4	2	2	2	0	0	2	0	2	0	4	0	0	1	0	3	0	4	26.88	1	3	\$11.75	\$10.49	\$13.00	0	2	2
	66.67%	33.33%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	100.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	100.00%							0.00%	50.00%	50.00%
2011-12	3	2	3	0	0	0	1	1	1	0	2	0	1	1	0	2	1	2	20.67	1	2	\$30.86	\$13.06	\$59.52	2	1	0
	60.00%	40.00%	100.00%	0.00%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	33.33%	0.00%	66.67%	33.33%	66.67%							66.67%	33.33%	0.00%
Totals	17	5	13	4	0	0	5	3	9	1	9	4	3	6	0	11	1	16	29.44	7	10	\$16.26	\$9.75	\$59.52	6	6	5
	77.27%	22.73%	76.47%	23.53%	0.00%	0.00%	29.41%	17.65%	52.94%	5.88%	52.94%	23.53%	17.65%	35.29%	0.00%	64.71%	5.88%	94.12%							35.29%	35.29%	29.41%

Job Seeking																										
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services													
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used										
2015-16	5	0	3	1	1	5	0	0	0	1	2	4	1	2	2	0										
	100.00%	0.00%	60.00%	20.00%	20.00%	100.00%	0.00%	0.00%	0.00%	14.29%	28.57%	57.14%	20.00%	40.00%	40.00%	0.00%										
2014-15	2	0	1	1	0	2	0	0	1	1	1	2	2	0	0	0										
	100.00%	0.00%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	20.00%	20.00%	20.00%	40.00%	100.00%	0.00%	0.00%	0.00%										
2013-14	3	1	2	0	1	3	0	0	0	1	3	1	4	0	0	0										
	75.00%	25.00%	66.67%	0.00%	33.33%	100.00%	0.00%	0.00%	0.00%	20.00%	60.00%	20.00%	100.00%	0.00%	0.00%	0.00%										
2012-13	4	2	0	0	4	4	0	0	2	2	3	3	5	0	0	0										
	66.67%	33.33%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	20.00%	20.00%	30.00%	30.00%	100.00%	0.00%	0.00%	0.00%										
2011-12	2	3	0	0	2	0	0	2	2	2	1	0	2	0	0	0										
	40.00%	60.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	40.00%	40.00%	20.00%	0.00%	100.00%	0.00%	0.00%	0.00%										
Totals	16	6	6	2	8	14	0	2	5	7	10	10	14	2	2	0										
	72.73%	27.27%	37.50%	12.50%	50.00%	87.50%	0.00%	12.50%	15.63%	21.88%	31.25%	31.25%	77.78%	11.11%	11.11%	0.00%										

Education																										
Grad Year	Continuing Education Status				Continuing Education Where																					
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other College	2Yr University	4Yr University	Currently Applying	Have Not Applied																
2015-16	1	0	2	2	0	1	1	0	1																	
	20.00%	0.00%	40.00%	40.00%	0.00%	33.33%	33.33%	0.00%	33.33%																	
2014-15	2	0	0	0	1	0	1	0	0																	
	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%																	
2013-14	1	0	2	1	0	0	2	0	1																	
	25.00%	0.00%	50.00%	25.00%	0.00%	0.00%	66.67%	0.00%	33.33%																	
2012-13	1	2	2	1	0	0	3	1	1																	
	16.67%	33.33%	33.33%	16.67%	0.00%	0.00%	60.00%	20.00%	20.00%																	
2011-12	3	0	0	2	2	0	1	0	0																	
	60.00%	0.00%	0.00%	40.00%	66.67%	0.00%	33.33%	0.00%	0.00%																	
Totals	8	2	6	6	3	1	8	1	3																	
	36.36%	9.09%	27.27%	27.27%	18.75%	6.25%	50.00%	6.25%	18.75%																	

Natural Resources Technology

Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2014-15	1	0	0	1	0	0	0	0	1	0	1	0	0	1	0	0	0	1	0	0				1	0	0	
	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%				100.00%	0.00%	0.00%	
2013-14	2	0	2	0	0	0	1	0	1	1	0	1	0	0	2	0	0	2	40.00	1	0	\$20.19	\$20.19	\$20.19	1	1	0
	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%				50.00%	50.00%	0.00%	50.00%	50.00%	0.00%
2012-13	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	1	0	1	35.00	0	1	\$14.29	\$14.29	\$14.29	1	0	0
	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%				100.00%	0.00%	0.00%	100.00%	0.00%	0.00%
Totals	4	0	3	1	0	0	1	0	3	1	2	1	0	1	2	1	0	4	37.50	1	1	\$17.24	\$14.29	\$20.19	3	1	0
	100.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%	0.00%	75.00%	25.00%	50.00%	25.00%	0.00%	25.00%	50.00%	25.00%	0.00%	100.00%				75.00%	25.00%	0.00%	75.00%	25.00%	0.00%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2014-15	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	0.00%	100.00%											100.00%	0.00%	0.00%	0.00%
2013-14	1	1	1	0	0	0	0	1	1	0	0	0	2	0	0	0
	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
2012-13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.00%	100.00%														
Totals	1	3	1	0	0	0	0	1	1	0	0	0	3	0	0	0
	25.00%	75.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%

Education									
Grad Year	Continuing Education Status				Continuing Education Where				
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied
2014-15	0	0	1	0	1	0	0	0	0
	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
2013-14	0	0	1	1	1	0	0	0	0
	0.00%	0.00%	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%
2012-13	0	0	0	1	0	0	0	0	0
	0.00%	0.00%	0.00%	100.00%					
Totals	0	0	2	2	2	0	0	0	0
	0.00%	0.00%	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Natural Resources Technology

1 Year Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2015-16	1	2	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	1	40.00	1	0	\$17.50	\$17.50	\$17.50	0	1	0
	33.33%	66.67%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%							0.00%	100.00%	0.00%
Totals	1	2	1	0	0	0	0	0	1	0	0	1	0	1	0	0	1	40.00	1	0	\$17.50	\$17.50	\$17.50	0	1	0	
	33.33%	66.67%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%							0.00%	100.00%	0.00%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2015-16	2	1	1	1	0	2	0	0	0	0	1	2	1	1	0	0
	66.67%	33.33%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	50.00%	50.00%	0.00%	0.00%
Totals	2	1	1	1	0	2	0	0	0	0	1	2	1	1	0	0
	66.67%	33.33%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	50.00%	50.00%	0.00%	0.00%

Education									
Grad Year	Continuing Education Status				Continuing Education Where				
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied
2015-16	2	0	0	1	0	0	2	0	0
	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	100.00%	0.00%	0.00%
Totals	2	0	0	1	0	0	2	0	0
	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	100.00%	0.00%	0.00%

Natural Resources Technology

Less Than One-Year Certificate - Natural Resources Technology

Employment																											
Grad Year	Employed		Number of Jobs				Related to Degree			Job Location				Time Position Obtained			Independent Contractor		Hours per Week			Calculated Salary			Salary Change		
	Yes	No	1	2	3	4+	Directly	Partially	Not	MHCC District	Portland	In-State	Out-of-State	Before Starting	While Attending	After Award	Yes	No	Avg. Hours	# Full-Time	# Part-Time	Avg. Salary	Min. Salary	Max. Salary	Increase	No Change	Decrease
2014-15	3	2	2	1	0	0	1	0	2	0	1	2	0	2	0	1	0	3	30.00	0	3	\$13.89	\$13.33	\$15.00	0	2	1
	60.00%	40.00%	66.67%	33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	33.33%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	100.00%							0.00%	66.67%	33.33%
Totals	3	2	2	1	0	0	1	0	2	0	1	2	0	2	0	1	0	3	30.00	0	3	\$13.89	\$13.33	\$15.00	0	2	1
	60.00%	40.00%	66.67%	33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	33.33%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	100.00%							0.00%	66.67%	33.33%

Job Seeking																
Grad Year	Seeking Employment		Seeking FT/PT			Related to Degree			Job Seeking Location				Job Placement Services			
	Yes	No	Full-Time	Part-Time	Either	Related	Not Related	Either	MHCC District	Portland	In-State	Out-of-State	Not Aware More Info	Not Aware Not Needed	Aware Used	Aware Not Used
2014-15	4	1	2	0	2	2	0	2	1	2	4	3	5	0	0	0
	80.00%	20.00%	50.00%	0.00%	50.00%	50.00%	0.00%	50.00%	10.00%	20.00%	40.00%	30.00%	100.00%	0.00%	0.00%	0.00%
Totals	4	1	2	0	2	2	0	2	1	2	4	3	5	0	0	0
	80.00%	20.00%	50.00%	0.00%	50.00%	50.00%	0.00%	50.00%	10.00%	20.00%	40.00%	30.00%	100.00%	0.00%	0.00%	0.00%

Education									
Grad Year	Continuing Education Status				Continuing Education Where				
	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied
2014-15	3	0	1	1	1	0	2	0	1
	60.00%	0.00%	20.00%	20.00%	25.00%	0.00%	50.00%	0.00%	25.00%
Totals	3	0	1	1	1	0	2	0	1
	60.00%	0.00%	20.00%	20.00%	25.00%	0.00%	50.00%	0.00%	25.00%

Natural Resources Technology

List of Employers

All Seasons Property Management

Arborist/ Tree Service

Ash Creek Forest Management LLP

Audubon Society of Portland

Black Bear Diner

Brunch Box

City of Portland, Bureau of Environmental Services

Columbia land trust

Davey Tree Expert Company

Forest Service

I am working part time for Whole Foods and hoping to return to the USFS in the summer of 2014.

Madrone Modern Arboriculture

mcmenamins

Metro

Mr. Black Pedals

Mt. Moka

Oregon Department of Forestry

Oregon dept. of fish & wildlife

Oregon induction company

Oregon State Parks

Oxbow Regional Park

Retail

service industry part-time. I am still taking classes full time to finish my undergrad.

The Port of Portland

Toys R Us

Two Feathers, LLC

U.S. Forest Service

US Forest Service

US Geological Survey

USDA Forest Service, Mt. Hood National Forest, Clackamas River Ranger District

Washington Fish & Game

Natural Resources Technology: Question 1

Are there new tools, applications, or standards that the NRT Program should address?

- * N/a
- * Classes with focus on survey methods for wildlife surveys
- * No I feel that all the courses in the program were relevant to natural resources and will help graduates find employment in the future.
- * The job I am about to start requires the use of a tablet (iPad type) for data collection. I see this as a valuable tool that will only see increased use. Though I think most people entering this field already have grasp on the technology.
- * Many students in the program did not have a solid understanding of basic biology. I strongly believe adding Bio 101 to the program would drastically improve student's understanding of information provided in the course. Having already taken Bio courses gave me an advantage in the course that other students lacked.
- * I felt it was good to have knowledge of operating basic forestry tools/equipment, but updated equipment would have been helpful for current applications. There were a few books that I purchased for ecology that were never really used.
- * No
- * n/a

Natural Resources Technology: Question 2

Is there anything else you would like to communicate with NRT Instructors?

- * This program left me well prepared and experienced for my current position. I love telling people about my time in the program and I think the instructors were some of the most dedicated and genuine people I have encountered in my educational career. I'd just like to say thank you! You made the experience invaluable.
- * Additional classes for (2nd year) students with wildlife focus
- * Joan and Jason are what make this program great! I miss seeing both of them daily and learning something new every class. Thank you both for everything you do for your students, always going above and beyond!
- * This was an excellent experience and I have made nothing but leaps and bounds from the very beginning. Thank you for being patient and sharing all your amazing knowledge.
- * Incorporating TREF prescribed burn training into the wildland fire class could be valuable.
- * While learning how to use the old tools of the trade was an interesting history lesson, the vast majority of time should have been spent on using modern tools and methods. Focus should be primarily on the tools we will be using in the field, with as much practice time as possible provided.
- * The program was a wonderful experience. I learned so much more than I would have expected. Joan was the most professional, patient, available professor than I'd ever had the pleasure of working with. The hands-on learning, and in-the-field training I felt was the most valuable aspect for this program.
- * The teaching methods and style used by Joan and Jason are some of the best I have been able to learn from. Currently I am enrolled at Oregon State for forest management and my instructors are not as interested in student success as Joan and Jason are. They really give 110% to ensure that every student gets what they need and is successful in their class. The structure of the program is great as well, allowing us to use what we learned in the previous term to apply to the current term activities. Overall, I highly recommend the Natural resources program at MHCC and I feel lucky to have been a part of it with the instructors that I had.
- * Joan DeYoung continues to send me job opportunities which is really helpful because as a seasonal employee, I'm always looking for the next job!
- * more structured watershed class. There was a lot of valuable information in that class but it was not thought well when I took it in the fall of 2015