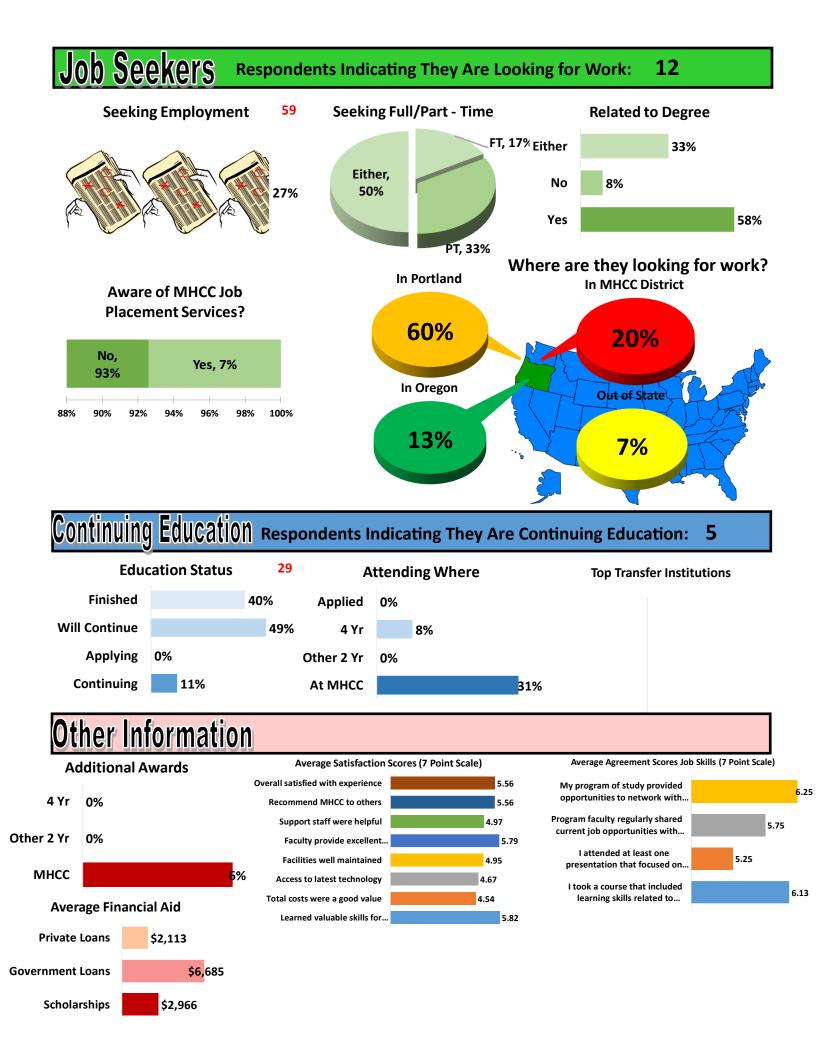
Cosmetology **Response Summary Response Rate** 82 53 44.54% At a Glance... **Total Grads** Not Respondents Contacted **Employed Job Seekers Continuing Education** 27% **Employed Respondents Indicating They Had At Least One Job:** 63 **Employment Status** 113 Full/Part - Time Average Hourly Wage \$11.83 Minimum Not Employed **13%** Full Part Time, Time, 46% 54% Where are they working? Percent Self Employed / In Portland In MHCC District **Independent Contractor:** 36% 46% 18% **Earnings Are...** 26% A Decrease In Oregon Out of State 13% No Change 31% An Increase 61% ...From Prior to Award Obtained Job... **Number of Jobs Related to Degree** 82% 2+ Jobs **After** Not 23% 33% While **Partially** 1 Job Directly 69% Before

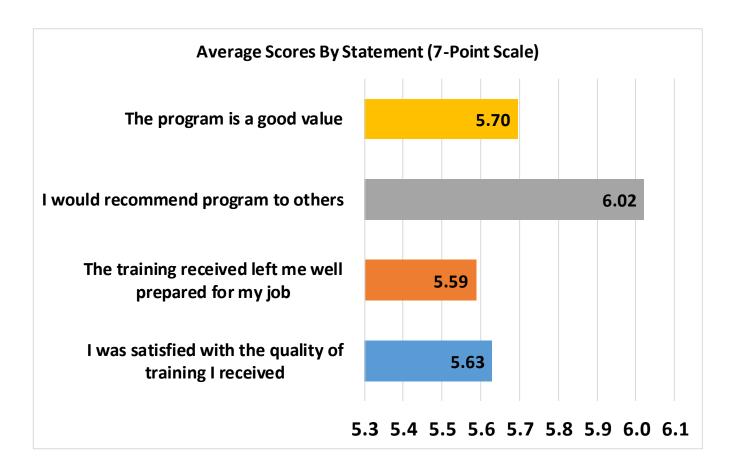
...Attending MHCC



Cosmetology Program-specific Questions

Question	Average	▼ Distribution ▼
I was satisfied with the quality of training I received		
	5	.63 🔔
The training received left me well prepared for my job		.59
I would recommend program to others		.02
The program is a good value	5	.70

Open-ended question responses are available in Section 3.



Data Tables for: Cosmetology

Cosmetology - Employment

cosmictology E	inployi	iiciic										
Employment S	Status				Hours Worke	d per Week A	nd Full T	ime / Par	t Time	Status		
	Emp	loyed	Not En	nployed		Avg Hours	Min	Max	Ful	l Time	Part	Time
2015-16	10	100%	0	0%	2015-16	35.22	20	55	4	44%	5	56%
2014-15	8	89%	1	11%	2014-15	40.00	40	40	1	100%	0	0%
2013-14	7	88%	1	13%	2013-14	28.33	20	40	2	33%	4	67%
2012-13	3	60%	2	40%	2012-13	38.25	37	40	1	50%	1	50%
2011-12	11	85%	2	15%	2011-12	36.75	20	60	4	50%	4	50%
Total	39	87%	6	13%	Tota	34.52	20	60	12	46%	14	54%
					-							

Calculate	ed Hour	ly Wages			5% Trimmed	Indepen
		Avg Wage	Min	Max	Avg Wage	
2015-16		\$13.24	\$10.00	\$20.00	\$13.04	2015-16
2014-15		\$10.00	\$10.00	\$10.00		2014-15
2013-14		\$11.55	\$9.10	\$15.00	\$11.49	2013-14
2012-13		\$8.95	\$8.95	\$8.95		2012-13
2011-12		\$18.04	\$8.95	\$70.00	\$15.65	2011-12
	Total	\$14.17	\$8.95	\$70.00	\$11.83	

1	Independ	dent Con	tracto	or / Self	Employe	d
4				Yes		No
	2015-16		3	30%	7	70%
	2014-15		3	38%	5	63%
	2013-14		3	43%	4	57%
	2012-13		2	67%	1	33%
	2011-12		3	27%	8	73%
		Total	14	36%	25	64%

Salary Change f	Salary Change from Prior to Award														
	Incre	ase	No Ch	nange	Decr	ease									
2015-16	7	70%	2	20%	1	10%									
2014-15	4	50%	1	13%	3	38%									
2013-14	4	57%	0	0%	3	43%									
2012-13	2	67%	0	0%	1	33%									
2011-12	6	60%	2	20%	2	20%									
Total	23	61%	5	13%	10	26%									

	Job Location								
		MHCC	District	Poi	rtland	In	State	Out of	State
ó	2015-16	3	30%	3	30%	4	40%	0	0%
ó	2014-15	2	25%	3	38%	2	25%	1	13%
ó	2013-14	1	14%	4	57%	2	29%	0	0%
ó	2012-13	1	33%	1	33%	1	33%	0	0%
ó	2011-12	0	0%	7	64%	3	27%	1	9%
ó	Total	7	18%	18	46%	12	31%	2	5%

Time Position (Obtaine	d (Relativ	ve to A	ward)		
	Bef	ore	D	uring		After
2015-16	1	10%	0	0%	9	90%
2014-15	0	0%	4	50%	4	50%
2013-14	0	0%	0	0%	7	100%
2012-13	0	0%	0	0%	3	100%
2011-12	0	0%	2	18%	9	82%
Total	1	3%	6	15%	32	82%

Number Of Jobs	6								Related to I	Degre	е					
	1	Job		2 Jobs	3 .	lobs	4-	+ Jobs			Dire	ctly	Pai	tially		Not
2015-16	7	70%	3	30%	0	0%	0	0%	2015-16		8	80%	1	10%	1	10%
2014-15	5	63%	2	25%	0	0%	1	13%	2014-15		4	50%	0	0%	4	50%
2013-14	5	71%	2	29%	0	0%	0	0%	2013-14		5	71%	1	14%	1	14%
2012-13	1	33%	1	33%	0	0%	1	33%	2012-13		2	67%	0	0%	1	33%
2011-12	8	73%	3	27%	0	0%	0	0%	2011-12		8	73%	1	9%	2	18%
Total	26	67%	11	28%	0	0%	2	5%	То	tal	27	69%	3	8%	9	23%

Cosmetology - Job Seekers

Seeking Employ	ment				Seeking Full Tin	ne / Pa	rt Time					Seeking Work Re	elated	to Degr	ee			
	Yes	5	No			Full T	ime	Part	Time	I	Either		Rela	ited	Not Re	lated	Е	ither
2015-16	3	30%	7	70%	2015-16	2	67%	1	33%	0	0%	2015-16	2	67%	0	0%	1	33%
2014-15	2	22%	7	78%	2014-15	0	0%	1	50%	1	50%	2014-15	1	50%	0	0%	1	50%
2013-14	2	25%	6	75%	2013-14	0	0%	1	50%	1	50%	2013-14	1	50%	0	0%	1	50%
2012-13	2	40%	3	60%	2012-13	0	0%	0	0%	2	100%	2012-13	1	50%	0	0%	1	50%
2011-12	3	23%	10	77%	2011-12	0	0%	1	33%	2	67%	2011-12	2	67%	1	33%	0	0%
Total	12	27%	33	73%	Total	2	17%	4	33%	6	50%	Total	7	58%	1	8%	4	33%

Job See	eking Lo	cation								J
		MHCC	District	Po	rtland	Ir	State	Out o	f State	
2015-1	6	1	33%	2	67%	0	0%	0	0%	2
2014-1	5	1	50%	1	50%	0	0%	0	0%	2
2013-1	4	0	0%	2	67%	1	33%	0	0%	2
2012-1	.3	0	0%	2	67%	1	33%	0	0%	2
2011-1	2	1	25%	2	50%	0	0%	1	25%	2
-	Total	3	20%	9	60%	2	13%	1	7%	

Job Place	ement Se	ervice	S						
		Not	Aware	Not A	Aware	Av	/are	Awaı	re Not
		Mo	ore Info	Not No	eeded	L	Jsed		Used
2015-16		0	0%	2	67%	0	0%	1	33%
2014-15		9	100%	0	0%	0	0%	0	0%
2013-14		8	100%	0	0%	0	0%	0	0%
2012-13		4	100%	0	0%	0	0%	0	0%
2011-12		1	33%	1	33%	0	0%	1	33%
	Total	22	81%	3	11%	0	0%	2	7%

Cosmetology - Education

Continuing Educ	cation S	Status							Continuing Educa	ation \	Where								
	Con	tinuing	Арр	olying	Future	Plans	Fir	nished			MHCC	Other 2	-Year	4	- Year	Ар	plied	Not A	Applied
2015-16	1	10%	0	0%	4	40%	5	50%	2015-16	1	20%	0	0%	0	0%	0	0%	4	80%
2014-15	1	11%	0	0%	4	44%	4	44%	2014-15	0	0%	0	0%	1	20%	0	0%	4	80%
2013-14	2	25%	0	0%	3	38%	3	38%	2013-14	2	40%	0	0%	0	0%	0	0%	3	60%
2012-13	0	0%	0	0%	4	80%	1	20%	2012-13	3	75%	0	0%	0	0%	0	0%	1	25%
2011-12	1	8%	0	0%	7	54%	5	38%	2011-12	2	29%	0	0%	1	14%	0	0%	4	57%
Total	5	11%	0	0%	22	49%	18	40%	Total	8	31%	0	0%	2	8%	0	0%	16	62%

Cosmetology - Response Rates by Degree

Associate of Applied Science	e - Cosmetology			
	Total	Total	Total	Response
Grad Year	Graduates	Contacted	Respondents	Rate
2015-16	16	16	10	62.50%
2014-15	24	24	10	41.67%
2013-14	23	23	12	52.17%
2012-13	25	25	7	28.00%
2011-12	31	31	14	45.16%
Total	119	119	53	44.54%
Totals for Cosmetology				
Total	119	119	53	44.54%

Cosmetology

Associate of Applied Science - Cosmetology

Employn	nent																										
	Emplo	yed	N	lumber	of Jobs		Relat	Related to Degree			Job Location				Time Position Obtained			Independent		Hours per Week		Calculated Salary		Salary Change			
Grad										MHCC		In-	Out-of-	Before	While	After	Contra	actor	Avg.	# Full-	# Part-	Avg.	Min.	Max.		No	
Year	Yes	No	1	2	3	4+	Directly	Partially	Not	District	Portland	State	State	Starting	Attending	Award	Yes	No	Hours	Time	Time	Salary	Salary	Salary	Increase	Change [Decrease
2015-16	10	0	7	3	0	0	8	1	1	3	3	4	0	1	0	9	3	7	35.22	4	5	\$13.24	\$10.00	\$20.00	7	2	1
	100.00%	0.00%	70.00%	30.00%	0.00%	0.00%	80.00%	10.00%	10.00%	30.00%	30.00%	40.00%	0.00%	10.00%	0.00%	90.00%	30.00%	70.00%							70.00%	20.00%	10.00%
2014-15	8	1	5	2	0	1	4	0	4	2	3	2	1	0	4	4	3	5	40.00	1	0	\$10.00	\$10.00	\$10.00	4	1	3
	88.89%	11.11%	62.50%	25.00%	0.00%	12.50%	50.00%	0.00%	50.00%	25.00%	37.50%	25.00%	12.50%	0.00%	50.00%	50.00%	37.50%	62.50%							50.00%	12.50%	37.50%
2013-14	7	1	5	2	0	0	5	1	1	1	4	2	0	0	0	7	3	4	28.33	2	4	\$11.80	\$9.75	\$15.00	4	0	3
	87.50%	12.50%	71.43%	28.57%	0.00%	0.00%	71.43%	14.29%	14.29%	14.29%	57.14%	28.57%	0.00%	0.00%	0.00%	100.00%	42.86%	57.14%							57.14%	0.00%	42.86%
2012-13	3	2	1	1	0	1	2	0	1	1	1	1	0	0	0	3	2	1	38.25	1	1	\$9.75	\$9.75	\$9.75	2	0	1
	60.00%	40.00%	33.33%	33.33%	0.00%	33.33%	66.67%	0.00%	33.33%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	100.00%	66.67%	33.33%							66.67%	0.00%	33.33%
2011-12	11	2	8	3	0	0	8	1	2	0	7	3	1	0	2	9	3	8	36.75	4	4	\$18.31	\$9.75	\$70.00	6	2	2
	84.62%	15.38%	72.73%	27.27%	0.00%	0.00%	72.73%	9.09%	18.18%	0.00%	63.64%	27.27%	9.09%	0.00%	18.18%	81.82%	27.27%	72.73%							60.00%	20.00%	20.00%
Totals	39	6	26	11	0	2	27	3	9	7	18	12	2	1	6	32	14	25	34.52	12	14	\$14.35	\$9.75	\$70.00	23	5	10
	86.67%	13.33%	66.67%	28.21%	0.00%	5.13%	69.23%	7.69%	23.08%	17.95%	46.15%	30.77%	5.13%	2.56%	15.38%	82.05%	35.90%	64.10%							60.53%	13.16%	26.32%

Job Seekin	g															
	Seek	ing	Seeking FT/PT Related to Degree						J	ob Seekin	g Location	1		Job Placeme	nt Services	
Grad	Employ	ment	Full-	Part-			Not		MHCC		In-	Out-of-	Not Aware		Aware	Aware
Year	Yes	No	Time	Time	Either	Related	Related	Either	District	Portland	State	State	More Info	Not Needed	Used	Not Used
2015-16	3	7	2	1	0	2	0	1	1	2	0	0	0	2	0	1
	30.00%	70.00%	66.67%	33.33%	0.00%	66.67%	0.00%	33.33%	33.33%	66.67%	0.00%	0.00%	0.00%	66.67%	0.00%	33.33%
2014-15	2	7	0	1	1	1	0	1	1	1	0	0	9	0	0	0
	22.22%	77.78%	0.00%	50.00%	50.00%	50.00%	0.00%	50.00%	50.00%	50.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
2013-14	2	6	0	1	1	1	0	1	0	2	1	0	8	0	0	0
	25.00%	75.00%	0.00%	50.00%	50.00%	50.00%	0.00%	50.00%	0.00%	66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%
2012-13	2	3	0	0	2	1	0	1	0	2	1	0	4	0	0	0
	40.00%	60.00%	0.00%	0.00%	100.00%	50.00%	0.00%	50.00%	0.00%	66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%
2011-12	3	10	0	1	2	2	1	0	1	2	0	1	1	1	0	1
	23.08%	76.92%	0.00%	33.33%	66.67%	66.67%	33.33%	0.00%	25.00%	50.00%	0.00%	25.00%	33.33%	33.33%	0.00%	33.33%
Totals	12	33	2	4	6	7	1	4	3	9	2	1	22	3	0	2
	26.67%	73.33%	16.67%	33.33%	50.00%	58.33%	8.33%	33.33%	20.00%	60.00%	13.33%	6.67%	81.48%	11.11%	0.00%	7.41%

Education	1												
	Co	ntinuing Educ	ation Status		Continuing Education Where								
Grad Year	Continuing	Applying	Future Plans	Finsihed	At MHCC	Other 2Yr College	4Yr University	Currently Applying	Have Not Applied				
2015-16	1	0	4	5	1	0	0	0	4				
	10.00%	0.00%	40.00%	50.00%	20.00%	0.00%	0.00%	0.00%	80.00%				
2014-15	1	0	4	4	0	0	1	0	4				
	11.11%	0.00%	44.44%	44.44%	0.00%	0.00%	20.00%	0.00%	80.00%				
2013-14	2	0	3	3	2	0	0	0	3				
	25.00%	0.00%	37.50%	37.50%	40.00%	0.00%	0.00%	0.00%	60.00%				
2012-13	0	0	4	1	3	0	0	0	1				
	0.00%	0.00%	80.00%	20.00%	75.00%	0.00%	0.00%	0.00%	25.00%				
2011-12	1	0	7	5	2	0	1	0	4				
	7.69%	0.00%	53.85%	38.46%	28.57%	0.00%	14.29%	0.00%	57.14%				
Totals	5	0	22	18	8	0	2	0	16				
	11.11%	0.00%	48.89%	40.00%	30.77%	0.00%	7.69%	0.00%	61.54%				

Cosmetology List of Employers

Alter Ego Salon
Au Salon
Belong Salon
Bishops
Blackrock Coffee Bar
Bouffant salon
Cedar Place Salon
city bark
city center parking
Cosmoprof
Creations hair spa & salon
da:da hair
Fred Meyer
Freelance
Great clips
Head 2 toes
I am self-employed, as a freelance artist. I am fully licensed.
Macy's
Modele salon
Nail Couture
Office depot
Perfect look
Residential NW
Ritual Hair Design
Shango Cannabis
State of Oregon
Supercuts
Venn Salon

Cosmetology: Question 1

Was there a specific course (or courses) you considered more valuable than others?

- * Color theory has had an extraordinary impact on my work and quality, although most of the classes have all had a giant impact in my preparedness for the industry.
- * I think we would benefit from practicing more men's hair cutting. The women's hairstyling class has much less relevance in the real world.
- * Almost all of the courses were valuable, except COS215 (advanced hairstyling), that was a waste of time and money. I didn't learn a thing that entire term from that class.
- * When we had to get one of our mannequins that had 8 to 10 different hair colors and textures to one color.

- * A very great program. I will recommend illustration and visual learning on every aspect of the course.
- * I felt every course was valuable for me. Everything I learned was useful information and I am thankful that I had the opportunity to obtain my degree at MHCC.
- * Floor time was where I learned the most teachers saw who wanted to learn and helped amazingly class was tough due to classmates that didn't want to be there and took up time being a nuisance

Cosmetology: Question 2

Are there any new tools, applications, or standards the program should be teaching?

- * I think what benefited me the most about this program is that they taught the basic and fundamental tools which focused on skills and making the most of the simplest.
- * More focused on what to do once graduated... Finance and business
- * I think it would be a good idea to teach the students advance techniques such as balayage and ombre techniques. So many people were asking for those services but we were not taught how to execute those styles, even though we offered them for salon services.
- * Kick students out of the class for the day who do not want to be there to learn and many of my classes the teachers are so fed up with these students by the end of the day they didn't want to be there is distance were kicked out in the stuff was able to focus on those who wanted to learn the program would be absolutely perfect

- * There will be great improvement if the is ALWAYS communication between staff that are full time, and part time instructors.
- At the beginning of the programmed (fist and to fifth term)students should be accustom to what is expected off them at the start practical board exams. IF possible a set ways of teaching in class as well as practical should be known to all teacherS to encourage maximum passe rate.
- * Men's hair cutting, fading, clipper over comb on an entire haircut, blending sides. I learned more men's hair cutting on my first day in a salon than I did in two years at school. Most new stylists will start at a quick service salon doing mostly men's cuts.
- * More classes should be taught in advanced nail techniques as well as more waxing techniques. The program is primarily focused on hair (which needs to be updated as well), but I think the students would enjoy nails and waxing more if they learned more than just the basics on it.
- * We only did one class of how to use a feather razer and I think if we did more razer classes it would had me more confident going into my salon job and deffinetly more men's cuts.

Cosmetology: Question 3

Are there topics or subjects the program did not cover (or provided too little detail)?

- * I would really have liked to have more focus on color placement when working with multiple colors, and how different placements achieve different effects.
- * How to start your business
- * Balayage/ombre techniques were not covered, and those were services offered on the clinic floor. Ithe would have been important to learn some basic techniques on how to perform those services.
- * When it came to hair extensions and nails my term where it was the guinea pigs I ended up returning my extension kit at the end of the term because it was never used

- * The different use of product instead of one product type; coloring. BRAIDING AND EXTENSION CLASSES needs addition terms to encourage every student to learn outside there box.
- * Theory was top notch. Made passing state boards s breeze.
- * Again, less focus on old hairstyling and more focus on current trends. We spent so much time trying to figure out finger waves and pin curls/ roller sets and I never once had a client come in for any of them, but I had tons coming in wanting current trends and styles that I eventually figured out on my own but would have been a lot easier if I had been given instruction on it.
- * More about how to use the feather razer